EMPLOYMENT AND TRAINING ADMINISTRATION ADVISORY SYSTEM U. S. Department of Labor

Washington, D.C. 20210

CLASSIFICATION **CORRESPONDENCE SYMBOL** OWS/DPM DATE January 19, 2007

ADVISORY: TRAINING AND EMPLOYMENT GUIDANCE LETTER NO.

24-05, Change 1

TO: STATE WORKFORCE AGENCIES

STATE WORKFORCE LIAISONS

FROM: **EMILY STOVER DeROCCO**

Assistant Secretary

SUBJECT: Baseline Value and the Fiscal Year (FY) 2007 Target for the

Indicator Used for the Government Performance and Results

Act (GPRA) Goal to Facilitate the Reemployment of

Unemployment Insurance (UI) Beneficiaries

1. **Purpose**. To explain the measure used to indicate performance in meeting the GPRA goal of facilitating the reemployment of UI beneficiaries and to give the baseline value and the FY 2007 target for this performance indicator.

- 2. **References**. Training and Employment Guidance Letter (TEGL) No. 24-05, "Government Performance and Results Act (GPRA) Unemployment Insurance (UI) Program Goals: Fiscal Year (FY) 2005 Performance and FY 2006 Performance Targets;" UIPL No. 1-06, "Collection of Data on the Facilitation of Reemployment of Unemployment Insurance (UI) Benefit Recipients."
- 3. **Background**. TEGL No. 24-05 provided FY 2005 performance and FY 2006 targets for three of the GPRA goals for the UI program: make timely first payments; detect benefit overpayments; and establish tax accounts promptly. The TEGL noted that the Office of Management and Budget had authorized data collection for the indicator for the goal to "Facilitate Reemployment," and that data collection would begin during 2006. Since that TEGL was issued, sufficient data have been received to establish a baseline and GPRA target for FY 2007. The methodologies for collecting the baseline data and continuing performance are described in UIPLs No. 1-06 and No. 1-06, Change 1.

RECISSIONS	EXPIRATION DATE
None	January 19, 2008

The performance indicator for this goal is the percentage of UI beneficiaries who are reemployed by the end of the quarter subsequent to the quarter in which they received their first payment. The percentage is determined by crossmatching the social security numbers of persons receiving first payments against UI wage records for the subsequent quarter and noting the number of matches or "hits." Although a few states submitted as many as 10 quarters of data, most submitted four. The baseline is computed from hits against intrastate wage records for the four quarters ending September 30, 2005. Beginning with wage records for the quarter ending December 31, 2005, states began also reporting hits against the wages reported to other states found through the National Directory of New Hires (NDNH) or the Wage Record Interchange System (WRIS).

4. GPRA Baseline Value and Performance Target for FY 2007. The Employment and Training Administration's (ETA) FY 2006 objective for the goal to Facilitate Reemployment was to set a baseline from the initial data submitted by the states and establish a performance target for the percentage of claimants reemployed in FY 2007. The baseline is the U.S. aggregate total intrastate reemployment rate. The target reflects expected improvement in the national economy between the baseline period and FY 2007 and anticipates improvements in states' abilities to assist beneficiaries to find new jobs. The baseline and FY 2007 target are as follows:

Baseline: 62.4% FY 2007 Target: 65%

The Attachment shows the data used to establish the baseline by state. When all states begin using the NDNH wage record database or WRIS, the reemployment percentage will rise because it will reflect interstate job accessions.

- 5. Facilitate Reemployment Core Measure. ETA is in the process of developing a Core Measure with a criterion by which to assess individual states' success in facilitating UI beneficiary reemployment. To permit construction of the Core Measure, the ETA 9047 report requires that states submit numbers of first payments and the percent of beneficiaries who are reemployed in the following quarter in three categories. The categories, based on comments received on the original data collection proposal, give the beneficiaries' status with respect to whether they are required to search for work or, if the state does not require work search, to register for labor exchange services:
 - *Exempt*: not required to search for work or register for labor exchange services;
 - *Not Exempt*: required to search for work or register for labor exchange services: and

• *Total*: the percent of all workers reemployed.

The data will be analyzed during the development of the Core Measure to ensure that the measure is comparable among the states.

- 6. <u>Actions</u>. State Workforce Agency Administrators and Liaisons are requested to distribute this advisory to appropriate staff.
- 7. **Inquiries**. Direct questions to the appropriate Regional Office.
- 8. Attachment. Intrastate Reemployment Rates

Attachment

Intrastate Reemployment Rates: Baseline					
			Reemployment		
State	Quarters	1st Payments	Rate		
Alabama	4	110,328	70.68%		
Alaska	4	45,057	59.56%		
Arizona	4	89,927	58.40%		
Arkansas	4	80,545	64.56%		
California	4	1,071,085	58.85%		
Colorado	4	80,659	55.68%		
Connecticut	4	125,062	61.97%		
Delaware	4	19,679	63.21%		
District of					
Columbia	4	17,418	39.43%		
Florida	4	280,807	56.60%		
Georgia	4	196,016	65.33%		
Hawaii	4	22,007	56.31%		
Idaho	4	48,253	71.90%		
Illinois	4	374,355	60.41%		
Indiana	3	132,971	71.56%		
Iowa	4	89,977	72.63%		
Kansas	4	63,588	51.64%		
Kentucky	3	90,501	75.84%		
Louisiana	4	84,257	58.24%		
Maine	4	33,475	63.04%		
Maryland	4	105,705	60.26%		
Massachusetts	4	226,622	50.38%		
Michigan	4	446,020	69.57%		
Minnesota	4	145,733	65.18%		
Mississippi	4	54,557	62.22%		
Missouri	4	158,634	64.21%		
Montana	4	22,728	73.86%		
Nebraska	4	36,542	46.11%		
Nevada	4	63,299	64.83%		
New					
Hampshire	4	25,078	46.40%		
New Jersey	4	296,315	57.16%		
New Mexico	4	30,889	54.08%		
New York	4	510,142	59.22%		
North		-			
Carolina	4	255,646	64.19%		

United States		7,880,911	62.39%
Wyoming	4	12,411	64.56%
Wisconsin	4	266,994	76.00%
West Virginia	4	43,731	67.15%
Washington	4	199,824	65.84%
Virginia	4	120,703	63.96%
Vermont	4	21,887	68.76%
Utah	4	32,131	65.03%
Texas	4	369,603	59.79%
Tennessee	4	157,309	64.82%
South Dakota	4	10,703	66.56%
Carolina	4	119,118	63.40%
South			
Rhode Island	4	38,522	62.50%
Puerto Rico	3	72,517	41.20%
Pennsylvania	4	468,950	66.57%
Oregon	4	141,905	63.05%
Oklahoma	4	51,430	59.20%
Ohio	4	306,057	64.94%
North Dakota	4	13,239	74.51%

Source: 9047 Reports