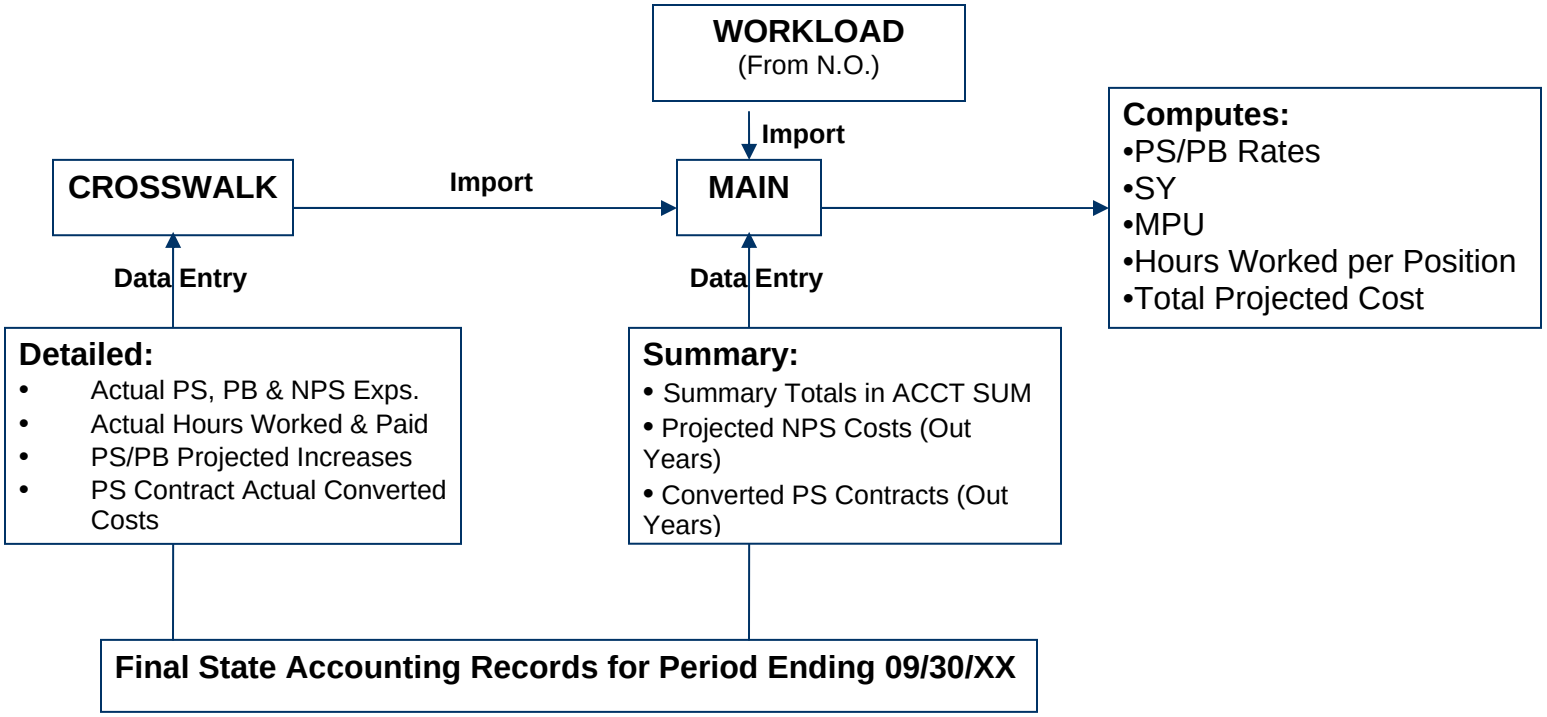RJM Structure