

EMPLOYMENT AND TRAINING ADMINISTRATION ADVISORY SYSTEM U.S. DEPARTMENT OF LABOR Washington, D.C. 20210	<b>CLASSIFICATION</b> UI
	<b>CORRESPONDENCE SYMBOL</b> OUI /DUI O
	<b>DATE</b> January 14, 2016

**ADVISORY:** UNEMPLOYMENT INSURANCE PROGRAM LETTER NO. 8-16

**TO:** STATE WORKFORCE AGENCIES

**FROM:** PORTIA WU /s/  
Assistant Secretary

**SUBJECT:** Social Security Annuities and Federal Civilian Pensions

**1. Purpose.** To ensure states are aware that: 1) the social security survivors and old age retirement annuities and the Federal civilian pensions annual cost-of-living adjustment (COLA) will not increase for calendar year 2016, and 2) COLA information may be found on the U.S. Office of Personnel Management (OPM) Web site.

**2. Background.** Each year, OPM posts the COLA information for social security survivors and old age retirement annuities and Federal civilian pensions on its Web site. The 2016 COLA information can be found at: <https://www.opm.gov/retirement-services/my-annuity-and-benefits/annuity-payments/#url=Cost-of-Living>.

**3. Summary.** States that have laws requiring a reduction of the unemployment insurance (UI) weekly benefit amount by the prorated weekly amount of retired pay and pensions should ensure that their UI systems are programmed for the COLA amount, which remains at the 2015 amount since there was no increase for 2016.

**4. Action Requested.** State Administrators are requested to provide the above information to appropriate staff.

**5. Inquiries.** Please direct all inquiries to the appropriate Regional Office.

<b>RESCISSIONS</b> None	<b>EXPIRATION DATE</b> January 1, 2017
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