

EMPLOYMENT AND TRAINING ADMINISTRATION ADVISORY SYSTEM U.S. DEPARTMENT OF LABOR Washington, D.C. 20210	CLASSIFICATION OAS/INAP
	CORRESPONDENCE SYMBOL TEGL
	DATE June 1, 2006

TRAINING AND EMPLOYMENT GUIDANCE LETTER NO. 32-05

TO: ALL SECTION 166 INDIAN AND NATIVE AMERICAN GRANTEEES

FROM: EMILY STOVER DeROCCO
Assistant Secretary 

SUBJECT: Planning Guidance and Instructions for Submission of the Two-Year Strategic Plan for the Native American, Section 166, Program

1. **Purpose.** The purpose of this Training and Employment Guidance Letter (TEGL) is to provide planning guidelines and instructions to Native American grantees for the development of a strategic two-year Comprehensive Services Program (CSP) plan and Supplemental Youth Services Program (SYSP) plan. Native American entities must submit a two-year plan for meeting the employment training needs of Indians, Alaska Natives, and Native Hawaiians consistent with the purposes described in Section 166 of the Act.

2. **References.**

- a. Section 166 of the Workforce Investment Act (WIA):
<http://www.doleta.gov/dinap/pdf/166.pdf>
- b. Regulations implementing the WIA:
<http://www.doleta.gov/dinap/pdf/wiafinalregsall.pdf>
- c. TEGL 17-05, Common Measures Policy for the Employment and Training Administration's (ETA) Performance Accountability System and Related Performance Issues located at:
http://wdr.doleta.gov/directives/corr_doc.cfm?DOCN=2195
- d. DINAP Bulletin No. 99-05 Administrative Costs Limitations under the WIA located at: <http://www.doleta.gov/dinap/bulletins/99-05.cfm>

3. **Background.** This planning guidance and instructions provide Native American grantees with a framework in which to develop a strategy for meeting the

RESCISSIONS: None	EXPIRATION DATE: Continuing
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employment and training needs of Indian and Native Americans. Such strategies should address customer needs, delivery of integrated and user-friendly services, and accountability to the public and the Native American community in which the grantee serves. Attachment B of this TEGL provides a format and guidance for addressing key areas of the strategic plan. Grantees should focus on the quality of their planning narratives to ensure that each item in Attachment B is fully addressed. Planning narratives that do not adequately address each item in Attachment B may delay the approval of the plan and subsequent grantee funding.

- a. **Implementation of Common Measures (CSP ONLY)**. Section 166 grantees will begin using the common measures performance system in Program Year (PY) 2006 for the CSP (Adult) program only. The common measures replace the existing "Menu of 13 Measures" system, which has been used as the indicator of performance for the Native American adult program since PY 1999. The SYSP will continue to use the existing 13 participant goals and attainments for PY 2006. ETA anticipates implementing youth common measures beginning in PY 2007. PY 2006 will be considered a "baseline" year for the adult program common measures in which ETA will collect and analyze grantee performance data. Performance data collected in PY 2006 will be used to determine minimum and recommended levels of performance for common measures outcomes in future years. The minimum and recommended levels of performance for Entered Employment will be established using the Entered Employment Rate (EER) previously used for Entered Employment measure No. 5 in the Menu of 13 Measures system. Attachment F of this TEGL provides the minimum and recommended levels of performance for the Entered Employment measure.

In order to comply with the Government Paperwork Elimination Act, ETA is streamlining the collection of the Native American Program's participant data and the preparation of quarterly performance reports by providing a common case management and reporting system, the Native American Workforce Investment Act (NAWIA) system, as well as uniform report formats and definitions to grantees across ETA programs. All reports will be submitted to ETA via the Internet. Grantees will collect, retain, and report information electronically through the NAWIA management information system. Grantees will be provided with new software and new reporting forms as soon as they become available. Training on the revised software is also being planned.

In addition to the common measures, ETA has established a total participant goal and an average cost per participant goal for the overall

Section 166 program. For PY 2006, the ETA has established a goal of serving 19,258 participants and an average cost per participant goal of \$2,370. In order for the Section 166 program to meet these goals, grantees with exceedingly high average cost per participant rates will be required to justify the rate. ETA recognizes that some grantees may have high average cost per participant rates because of high training costs, the quality of training, or the number of participants that are placed in training. ETA does not want to penalize or discourage grantees from providing training to participants; however, ETA wants to ensure that training costs are, in fact, the reason for low participant numbers and high average cost per participant rates and not due to other factors such as inefficient grant operations.

Therefore, the Indian and Native American Program (INAP) office will provide grantees an opportunity to explain their high average cost per participant rate in their two-year strategic plan. Grantees that plan to exceed an average cost per participant rate of \$3,500 must explain their training strategy in item number 3 of the two-year strategic plan. This will help ETA determine if the grantee's cost per participant is due to the cost, quality, or quantity of training or if it is due to inefficient grant operations.

- b. **Period of Performance.** This two-year plan covers Program Years 2006 and 2007, April 1, 2006, to March 31, 2008, for the SYSP and July 1, 2006, to June 30, 2008, for the CSP. The grant funds provided in PY 2004 and PY 2005 can be expended during this two-year cycle, except that PY 2004 funds will not be available for expenditure in PY 2007 since all grant funds have a three-year expiration date. SYSP funds may not be available in grantee sub-accounts at the beginning of the PY (April 1); however, grantees may use "carry-over" funds from previous PYs (if available) to implement the SYSP.

Grantees that do not have carry-over funds from previous PYs may use other (non-restricted) resources to begin operating a SYSP and reimburse the program for allowable costs retroactive to April 1 when funds become available in grantee sub-accounts. However, grantees should be aware that a formal commitment or obligation of DOL funds will only occur when a Notice of Obligation has been issued by the Grant Officer and the subsequent two-year plan has been approved. Grantees that have not received an official "designation" letter from the Grant Officer re-designating their organization as a Section 166 grantee, or that have been "conditionally" designated, have a greater risk of not being reimbursed for funds that have been advanced to their WIA program.

- c. **Administrative Cost Limit.** DINAP Bulletin 99-05 (dated December 10, 1999) provides ETA's policy on administrative cost limits for each Section 166 program. The policy sets a limit of 15% (of the funding year allocation) for administrative costs, with an exception that ETA may approve a higher administrative limit, not to exceed 20%, if a grantee can provide acceptable justification for a higher limit. Grantees requesting a rate higher than 15% for this two-year plan must include a detailed administrative budget and narrative justification with the two-year plan. The budget should include items such as: indirect costs, staff salaries, fringe benefits, rental space, utilities, equipment, supplies, travel, etc. The regulation at 20 CFR 667.220 defines what functions and activities constitute administrative costs subject to the administrative cost limit.

- d. **Grievance Procedures, Complaints, and Appeals Processes.** According to the regulations at 20 CFR 667.600, grantees must provide a copy of their grievance procedures to participants and other interested parties. A copy of the grantee's grievance procedure must be included as an attachment to this two-year plan. At a minimum, the grievance procedure must include: 1) a process for addressing grievances and complaints from participants and other applicable parties; 2) an opportunity for a fair and impartial hearing to be completed by the grantee within 60 days of the filing of the grievance; and 3) an opportunity to file a grievance with Department of Labor's Indian and Native American Program when a decision is not made within 60 days or either party is dissatisfied with the local hearing decision.

- e. **Modification of an Approved Plan.** Approved plans may be modified, upon Grant Officer approval, when it is determined that the grantee's current two-year strategy is not meeting the workforce needs of the community or when shifts in the local labor market and/or employer demands (such as job skills training) require a strategy that is significantly different from the approved plan. Modifications are not necessary for changes that do not significantly change the scope and purpose of the approved plan. Grantees should contact their Federal Project Officer when planning to change the scope, purpose or design of their grant to determine whether such changes are significant enough to require prior Grant Officer approval.

- f. **Waivers.** WIA Section 166(h)(3) permits waivers of any statutory or regulatory requirement except for those areas cited in Section 668.920. DINAP Bulletin 95-29 provides specific instructions on how to request waivers to the regulations and other program requirements. **Note:** A

waiver request utilizes a separate approval process from the two-year planning approval process. Therefore, grantees must submit a waiver request separately. Although it is preferable to have an approved waiver coincide with the beginning of a two-year plan, it is not required. Grantees may submit a request for a waiver at any time during the two-year program period.

- g. **Acquisition of Equipment.** Grant Officer approval is required prior to the acquisition of equipment that has a useful life of more than one year and an acquisition cost of \$5,000 or more per unit pursuant to OMB Circulars A-102 [29 CFR 97.33] and A-110 [29 CFR 95.2 (n)]. Approval of equipment is a separate process and cannot be included in the overall approval process of the two-year plan. Grantees must submit requests for the purchase of equipment separately.
 - h. **PY 2006 Funding Allocations.** The PY 2006 appropriation level for the Section 166 CSP is \$53,695,620 and \$14,107,500 for the SYSP. Attachments G and H of this TEGL provide the funding allotments for individual grantees. The allotments provided in this TEGL are for planning purposes only and are not an official commitment/obligation by the Department. The allotments do not reflect any changes that may occur as a result of the recent competition process. Grantees will receive an official Notice of Obligation from the Grant Officer upon approval of the two-year plan.
 - i. **Assurances and Certifications.** Assurances and certifications were included in the PY 2004-2005 plan, and this is a modification to that plan. Therefore, assurances and certifications will not be required for this plan. Attachment C (Key Officials) must be included with all plans, as well as the Special Clause #2 (Indirect Cost Rate and Cost Allocation Plan) with an updated copy of the grantees indirect cost rate if the grantee is a multi-funded organization. Grantees should review the assurances and certifications submitted with the original (PY 2004-PY2005) grant to be aware of the requirements.
4. **Action Required.** The due date for submission of the two-year plan is Friday, June 30, 2006. Grantees must submit three copies of the plan with at least one plan having an original signature of an authorized official on the Grant Signature Sheet (Attachment A).

Grantees must submit the two-year plan postmarked no later than June 30, 2006, to:

U.S. Department of Labor
Indian and Native American Programs
Office of Workforce Investment
200 Constitution Avenue, N.W.
FPB Room S-4206
Washington, D.C. 20210
ATTN: MIS-CSP DESK

5. **Inquiries.** Please direct questions to your designated Federal Project Officer provided below:

Andrea Brown (East) (202) 693-3736	Duane Hall (Midwest) (214) 767-2154
Craig Lewis (Midwest) (202) 693-3384	Guy Suetopka (West) (415) 975-4383
Dawn Anderson (Midwest) (202) 693-3745	Si Seciwa (West) (415) 975-4621

6. **Attachments.** The following attachments and required documents must be included.

Attachment A:	Grant Signature Sheet
Attachment B:	Two-Year Planning Narrative
Attachment C:	Key Officials
Attachment D:	Indirect Cost Rate Agreement
Attachment E:	SYSP Goals and Calculation Worksheet (SYSP funded grantees ONLY)
Required Documents:	Grantee Grievance Procedures Indirect Cost Rate/Cost Allocation Plan (if applicable)

Attachments for Information Only: (Do Not Return with Plan)

Attachment F:	CSP Performance Worksheet
Attachment G:	SYS Allotments
Attachment H:	CSP Allotments

GRANT SIGNATURE SHEET
WORKFORCE INVESTMENT ACT SECTION 166
INDIAN AND NATIVE AMERICAN PROGRAMS

**GRANT
NUMBER** _____

**MODIFICATION
NUMBER** _____

<p>Grantee Name and Address:</p> <p style="text-align: center;">Contact Phone No.:</p>

This document: (check **only one** appropriate action)

A. Submits a new Two Year Plan for the period _____ to _____

B. Modifies the current Two Year Plan to incorporate Program Year(s): **2006** and **2007**

Briefly describe the purpose of the action and attach supporting documents and/or narrative as needed.

Modifies the PY 2004-2005 planning strategy

<u>Approved for the Grantee by:</u>	
Name:	
Title:	
Signature _____	Date _____

Two-Year Strategic Plan Narrative

Grantees must address the items listed in this attachment in their two-year strategic plan narrative. Plans that do not adequately address the items listed in this attachment will not be approved.

1. Describe the labor market demand in the grantee's service area and how the WIA program will be designed to meet the needs of the INA communities based on their labor markets. Include local labor market information.
2. Describe the training strategy that will be implemented in order to prepare individuals for entering the labor market identified in No. 1 above.
3. Provide the efficiency (Average Cost per Participant) rate for PY 2006 by dividing the grantee's total PY 2006 CSP allotment (see Attachment H), by the total number of participants the grantee plans to serve in PY 2006.

For example, if the number of participants the grantee plans to serve is 100 and the grantees PY 2006 funding allotment is \$100,000, the grantee's efficiency rate would be \$1,000 – ($\$100,000 \div 100 = \$1,000$)

If the planned efficiency rate is greater than \$3,500 please provide justification such as the cost of training and the type of training being provided to participants, etc. If the planned efficiency rate for PY 2007 will be different than PY 2006, provide the efficiency measure for PY 2007. Use the estimated funding amount for PY 2007 located at:
<http://www.doleta.gov/dinap/pdf/CSPholdHarmless.pdf>

4. Describe the Memorandum of Understanding (MOU) with the local or statewide workforce investment board(s) (WIB). If an MOU has not been established with the local WIB, provide a detailed explanation why an MOU has not been established and describe the actions or initiatives the grantee will take to establish an MOU with the local or statewide WIB. Incumbent grantees should submit a list of local or statewide WIBs with whom MOUs have been negotiated.
5. Describe the collaboration and involvement with local One-Stop Career Centers. If there has not been any collaboration or involvement, describe the actions or initiatives the grantee will take to collaborate and integrate with local One-Stop Career Centers.
6. Describe the specific goals for the two-year program, the method the INA grantee will use to target its services to specific segments of its service population, and the array of services the grantee intends to make available to participants.
7. Describe the system the grantee will use to be accountable for the results of its program services. Results must be in terms of the outcomes for individual

participants and/or the benefits the program provides to the Native American communities that the INA grantee serves.

8. If the grantee has established a priority system for serving eligible individuals due to limited resources or because the organization would like to focus on a certain segment of the eligible Native American population, describe the priority system. At a minimum, the grantee must address how it will develop a priority of service for Native American veterans who otherwise meet the eligibility requirements as required by the Jobs for Veterans Act. DINAP Bulletin 03-04 provides additional information on the Jobs for Veterans Act located at: <http://www.doleta.gov/dinap/bulletins/03-04.cfm>

SYSP Plan Narrative

A SYSP plan narrative is only required for grantees receiving SYSP funding. Since some of the items addressed in the CSP narrative apply to both the CSP and SYSP, grantees need only address the items indicated below, along with the youth goals and calculation worksheet in Attachment E. **Note:** In PY 2007, grantees will be implementing the youth common measures, and the SYSP design may need to be modified prior to April 1, 2007.

1. Describe the number of youth to be served in the SYSP and the training strategies that will be implemented in order to prepare individuals for entering the labor market.
2. Describe the specific goals for the SYSP program, the method the INA grantee will use to target its services to youth, and the array of services that the Native American grantee intends to make available to youth participants.
3. If the grantee has established a priority system for serving eligible youth due to limited resources or because the organization would like to focus on a certain segment of the eligible Native American youth population, please describe the priority system.

SPECIAL CLAUSE KEY OFFICIALS

Grantee Official(s)/Representative(s). List below the names, titles, and telephone numbers of those individuals (i.e., signatory official(s), WIA Director, organization's comptroller, contract officer, etc.) who are authorized and responsible for the operation and the administration of the grant program. A modification to your grant is not necessary to record changes of listed individuals, *except* for signatory officials. However, the INAP FPO should be advised in writing of changes as they occur.

NAME & TITLE _____

PHONE NO.: _____ FAX. NO.: _____ Signatory? Yes No

NAME & TITLE _____

PHONE NO.: _____ FAX. NO.: _____ Signatory? Yes No

NAME & TITLE _____

PHONE NO.: _____ FAX. NO.: _____ Signatory? Yes No

NAME & TITLE _____

PHONE NO.: _____ FAX. NO.: _____ Signatory? Yes No

NAME & TITLE _____

PHONE NO.: _____ FAX. NO.: _____ Signatory? Yes No

NAME & TITLE _____

PHONE NO.: _____ FAX. NO.: _____ Signatory? Yes No

NAME & TITLE _____

PHONE NO.: _____ FAX. NO.: _____ Signatory? Yes No

SPECIAL CLAUSE – INDIRECT COSTS

INDIRECT COST RATE AND COST ALLOCATION PLAN

This clause is applicable to all awardees receiving funds from multiple sources. (Fill in as appropriate)

- An approved Cost Allocation Plan dated _____ has been provided.
- An Indirect Cost Rate of _____ %, has been approved for activities under this agreement based on written documentation received. A special Indirect Cost ceiling, not to exceed \$ _____ has also been applied, and shall remain unless otherwise amended.
- A Temporary Billing Rate has been approved for the first **90 days** of the grant period. This rate is based on the fact that your organization has not established an Indirect Cost Rate. Within this 90 day period, you must submit an acceptable indirect cost proposal to your cognizant agency for a **provisional rate**. **Failure on your part to submit an indirect proposal within this 90 day period means that you shall not receive further reimbursement for your billing rate.** If DOL is your cognizant agency, proposals shall be sent to the appropriate DOL Regional Office or the following:

***Office of Cost Determination
U.S. Department of Labor, OASAM
200 Constitution Avenue, N.W. Room S-1513A
Washington, D.C. 20210
Call 202-693-4100 for questions on Indirect Costs***

The total amount of the Department of Labor's financial obligation under this award **will not be** increased to reimburse awardee organizations for higher negotiated indirect cost rates than those rates identified in this clause.

Supplemental Youth Services Menu of Goals

<p>Minimum Performance Requirement - at least 60% of Indian and Native American (INA) youth enrolled in the Supplemental Youth Services program for the program year must attain a minimum of two (2) of the thirteen (13) goals listed.</p>	
<ol style="list-style-type: none"> 1. Completed Job/Readiness/Orientation to the World of Work Training 2. Completed Internship or Vocational Exploration Exploration Program 3. Completed Career Assessment 4. Entered Unsubsidized Employment (including entering the military) 5. Remained in School 6. Returned to School Full Time 	<ol style="list-style-type: none"> 7. Enrolled in Job Corps 8. Improved Basic Skills Level by At Least Two Grades 9. Attained High School Diploma 10. Attained GED 11. Completed Occupational Skills Training 12. Completed Leadership and/or Soft Skills Training 13. Entered Other (Non-Supplemental Youth) Training Program

At the end of the program year, DINAP will determine whether a grantee successfully attained their performance goals for the program year.

Supplemental Youth Services Calculation Worksheet

Performance Goals	Planned Success	
1. Completed Job/Readiness/Orientation to the World of Work Training		Enter the number of youth participants, enrolled for the program year, who will complete, during the course of their program participation, a course of instruction relating to job readiness or world of work skills, including training to develop positive work habits, attitudes and behavior, such as punctuality, regular attendance, presenting a neat appearance, getting along and working well with others, exhibiting good conduct, following instructions and completing tasks, accepting constructive criticism from supervisors and co-workers, showing initiative and reliability, and assuming the responsibilities involved in maintaining a job. This category also entails developing an awareness of the labor market and occupational information, and job search techniques, including preparing resumes and applications and improving interviewing techniques.
2. Completed Internship or Vocational Exploration Program		Enter the number of youth participants, enrolled for the program year, who will complete, during the course of their program participation, a work internship or a vocational exploration program designed to provide exposure to alternative career areas.
3. Completed Career Assessment		Enter the number of youth participants, enrolled for the program year, who will complete, during the course of their program participation, a formal career assessment of occupational interests, values, skills, or aptitudes, leading to an identification of careers for which the participant may be suited.
4. Entered Unsubsidized Employment (including entering the military)		Enter the number of youth participants, enrolled for the program year, who upon termination, will enter non-WIA funded employment, including entry into the Armed Forces or self-employment.
5. Remained in School		Enter the number of youth participants, enrolled for the program year, who are at-risk of dropping out of school but, will be retained in school as a result of continuing active participation in the Supplemental Youth program.
6. Returned to School Full Time		Enter the number of youth participants, enrolled for the program year, who at intake, were not attending school (exclusive of summer), and had not obtained a high school diploma or equivalent and will return to full-time secondary school (e.g., junior high school, middle school, and high school) including alternative school as a result of participating in the Supplemental Youth program.
7. Enrolled in Job Corps		Enter the number of youth participants, enrolled for the program year, who will enroll in Job Corps upon terminating from the Supplemental Youth Services Program.
8. Improved Basic Skills Level by At Least Two Grades		Enter the number of youth participants, enrolled for the program year, who will advance at least two grade levels in either reading or math skills. [Note: Skill gain must be achieved through active program participation and must be documented through standardized testing].
9. Attained High School Diploma		Enter the number of at-risk youth participants, enrolled for the program year, who will attain a State-recognized high school diploma while enrolled in the Supplemental Youth Program as a result of program participation.
10. Attained GED		Enter the number of at-risk youth participants, enrolled for the program year, who will attain a State-recognized GED while enrolled in the Supplemental Youth Program as a result of program participation.
11. Completed Occupational Skills Training		Enter the number of youth participants, enrolled for the program year, who will complete occupational skills training while, and enrolled in the Supplemental Youth Program as a result of program participation. [Note: Occupational skill training includes (1) vocational education and (2) on-the-job training].

Attachment E (Continued)

Performance Goals	Planned Success	
12. Completed Leadership and/or Soft Skills Training		Enter the number of youth participants, enrolled for the program year, who will complete during the course of their program participation a course of instruction that is intended to impart skills in leadership or personal skills, such as developing motivation and adaptability, obtaining effective coping and problem-solving skills, acquiring an improved self image, clarifying values and developing personal understanding. [Note: This category also includes providing exposure to post-secondary educational opportunities; community and service learning projects; peer-centered activities, including peer mentoring and tutoring; organizational and team work training, including team leadership training; training in decision-making, including determining priorities; citizenship training, including life skills training such as parenting and budgeting of resources; and positive social behaviors.]
13. Entered Other (Non-Supplemental Youth) Training Program		Enter the number of youth participants, enrolled for the program year, who will enter other training, including occupational skills training or postsecondary education, using funds other than those from the INA Supplemental Youth Services Program which builds upon and does not duplicate training received under Section 166.
14. Attain at Least Two Goals		Enter the number of participants, enrolled for the program year, who will attain at least two goals.
15. Total Number of Participants to be served served.		Enter the total number of participants to be served for the program year, including terminees, and youth carried over to the next program year.

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Manilaq Association		B. Grantee's Number: AK -- 13894	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	41.4	24.9	16.5	-0.453	-7.5
2. % School Dropouts	27.6	22.2	5.4	-0.078	-0.4
3. % Public Assistance Recipients	31.0	36.0	-5.0	-0.196	1.0
4. % Female	34.5	57.0	-22.5	-0.102	2.3
5. % Employed in Manufacturing	0.0	10.7	-10.7	0.251	-2.7
6. Native American Joblessness Rate	54.6	47.6	7.0	-0.210	-1.5
7. Avg Earnings in Trade Industry	17.6	24.3	-6.7	-0.823	5.5
8. % of Families in Poverty	17.4	18.3	-0.9	-0.255	0.2
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					-4.8
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					51.2
O. Range Adjustment					19.4
P. Performance Standard (Minimally Acceptable Level: N Minus O)					31.8
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 29 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Kenaitze Indian Tribe		B. Grantee's Number: AK -- 13895	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	21.4	24.9	-3.5	-0.453	1.6
2. % School Dropouts	14.3	22.2	-7.9	-0.078	0.6
3. % Public Assistance Recipients	35.7	36.0	-0.3	-0.196	0.1
4. % Female	42.9	57.0	-14.1	-0.102	1.4
5. % Employed in Manufacturing	7.0	10.7	-3.7	0.251	-0.9
6. Native American Joblessness Rate	58.9	47.6	11.3	-0.210	-2.4
7. Avg Earnings in Trade Industry	25.8	24.3	1.5	-0.823	-1.3
8. % of Families in Poverty	9.2	18.3	-9.1	-0.255	2.3
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					-0.3
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					55.7
O. Range Adjustment					21.9
P. Performance Standard (Minimally Acceptable Level: N Minus O)					33.8
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 14 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Ilisagvik College		B. Grantee's Number: AK -- 14223	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	29.4	24.9	4.5	-0.453	-2.0
2. % School Dropouts	0.0	22.2	-22.2	-0.078	1.7
3. % Public Assistance Recipients	0.0	36.0	-36.0	-0.196	7.1
4. % Female	17.6	57.0	-39.4	-0.102	4.0
5. % Employed in Manufacturing	0.0	10.7	-10.7	0.251	-2.7
6. Native American Joblessness Rate	49.6	47.6	2.0	-0.210	-0.4
7. Avg Earnings in Trade Industry	35.5	24.3	11.2	-0.823	-9.2
8. % of Families in Poverty	9.8	18.3	-8.5	-0.255	2.2
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					-1.2
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					54.8
O. Range Adjustment					20.8
P. Performance Standard (Minimally Acceptable Level: N Minus O)					34.0
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 17 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Poarch Band of Creek Indi		B. Grantee's Number: AL -- 13912	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	18.2	24.9	-6.7	-0.453	3.0
2. % School Dropouts	27.3	22.2	5.1	-0.078	-0.4
3. % Public Assistance Recipients	27.3	36.0	-8.7	-0.196	1.7
4. % Female	100.0	57.0	43.0	-0.102	-4.4
5. % Employed in Manufacturing	15.3	10.7	4.6	0.251	1.2
6. Native American Joblessness Rate	49.0	47.6	1.4	-0.210	-0.3
7. Avg Earnings in Trade Industry	23.5	24.3	-0.8	-0.823	0.7
8. % of Families in Poverty	17.7	18.3	-0.6	-0.255	0.2
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					-0.1
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					55.9
O. Range Adjustment					22.7
P. Performance Standard (Minimally Acceptable Level: N Minus O)					33.2
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 11 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Inter-Tribal Council of A		B. Grantee's Number: AL -- 14323	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	41.7	24.9	16.8	-0.453	-7.6
2. % School Dropouts	0.0	22.2	-22.2	-0.078	1.7
3. % Public Assistance Recipients	29.2	36.0	-6.8	-0.196	1.3
4. % Female	70.8	57.0	13.8	-0.102	-1.4
5. % Employed in Manufacturing	26.0	10.7	15.3	0.251	3.8
6. Native American Joblessness Rate	40.7	47.6	-6.9	-0.210	1.4
7. Avg Earnings in Trade Industry	22.8	24.3	-1.5	-0.823	1.3
8. % of Families in Poverty	15.0	18.3	-3.3	-0.255	0.8
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
		L. Total Adjustments		4.3	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 24 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		60.3	
		O. Range Adjustment		19.7	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		40.6	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: American Indian Center of		B. Grantee's Number: AR -- 14222	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	16.3	24.9	-8.6	-0.453	3.9
2. % School Dropouts	2.3	22.2	-19.9	-0.078	1.6
3. % Public Assistance Recipients	11.6	36.0	-24.4	-0.196	4.8
4. % Female	65.1	57.0	8.1	-0.102	-0.8
5. % Employed in Manufacturing	22.9	10.7	12.2	0.251	3.1
6. Native American Joblessness Rate	40.2	47.6	-7.4	-0.210	1.5
7. Avg Earnings in Trade Industry	24.7	24.3	0.4	-0.823	-0.4
8. % of Families in Poverty	13.9	18.3	-4.4	-0.255	1.1
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
		L. Total Adjustments		17.6	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 43 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		73.6	
		O. Range Adjustment		18.4	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		55.2	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Gila River Indian Communi		B. Grantee's Number: AZ -- 13862	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	29.2	24.9	4.3	-0.453	-2.0
2. % School Dropouts	35.4	22.2	13.2	-0.078	-1.0
3. % Public Assistance Recipients	64.6	36.0	28.6	-0.196	-5.6
4. % Female	70.8	57.0	13.8	-0.102	-1.4
5. % Employed in Manufacturing	8.1	10.7	-2.6	0.251	-0.7
6. Native American Joblessness Rate	65.1	47.6	17.5	-0.210	-3.7
7. Avg Earnings in Trade Industry	32.5	24.3	8.2	-0.823	-6.8
8. % of Families in Poverty	24.5	18.3	6.2	-0.255	-1.6
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
		L. Total Adjustments		-24.4	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 65 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		31.6	
		O. Range Adjustment		17.8	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		15.0	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Hualapai Tribe		B. Grantee's Number: AZ -- 13864	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	12.5	24.9	-12.4	-0.453	5.6
2. % School Dropouts	25.0	22.2	2.8	-0.078	-0.2
3. % Public Assistance Recipients	75.0	36.0	39.0	-0.196	-7.6
4. % Female	75.0	57.0	18.0	-0.102	-1.8
5. % Employed in Manufacturing	6.2	10.7	-4.5	0.251	-1.1
6. Native American Joblessness Rate	63.2	47.6	15.6	-0.210	-3.3
7. Avg Earnings in Trade Industry	22.9	24.3	-1.4	-0.823	1.2
8. % of Families in Poverty	35.8	18.3	17.5	-0.255	-4.5
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
				L. Total Adjustments	-13.5
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 8 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	42.5
				O. Range Adjustment	26.8
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	15.7

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Colorado River Indian Tri		B. Grantee's Number: AZ -- 13865	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	26.3	24.9	1.4	-0.453	-0.6
2. % School Dropouts	42.1	22.2	19.9	-0.078	-1.6
3. % Public Assistance Recipients	36.8	36.0	0.8	-0.196	-0.2
4. % Female	42.1	57.0	-14.9	-0.102	1.5
5. % Employed in Manufacturing	10.3	10.7	-0.4	0.251	-0.1
6. Native American Joblessness Rate	50.2	47.6	2.6	-0.210	-0.5
7. Avg Earnings in Trade Industry	29.0	24.3	4.7	-0.823	-3.9
8. % of Families in Poverty	22.2	18.3	3.9	-0.255	-1.0
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					-8.1
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					47.9
O. Range Adjustment					20.8
P. Performance Standard (Minimally Acceptable Level: N Minus O)					27.1
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 19 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Phoenix Indian Center In		B. Grantee's Number: AZ -- 13866	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	20.5	24.9	-4.4	-0.453	2.0
2. % School Dropouts	7.5	22.2	-14.7	-0.078	1.1
3. % Public Assistance Recipients	39.6	36.0	3.6	-0.196	-0.7
4. % Female	61.7	57.0	4.7	-0.102	-0.5
5. % Employed in Manufacturing	8.3	10.7	-2.4	0.251	-0.6
6. Native American Joblessness Rate	37.2	47.6	-10.4	-0.210	2.2
7. Avg Earnings in Trade Industry	34.3	24.3	10.0	-0.823	-8.2
8. % of Families in Poverty	11.7	18.3	-6.6	-0.255	1.7
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
		L. Total Adjustments		-0.1	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 308 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		55.9	
		O. Range Adjustment		16.8	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		39.1	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Hopi Tribal Council		B. Grantee's Number: AZ -- 13867	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	46.2	24.9	21.3	-0.453	-9.6
2. % School Dropouts	15.4	22.2	-6.8	-0.078	0.5
3. % Public Assistance Recipients	30.8	36.0	-5.2	-0.196	1.0
4. % Female	76.9	57.0	19.9	-0.102	-2.0
5. % Employed in Manufacturing	4.7	10.7	-6.0	0.251	-1.5
6. Native American Joblessness Rate	60.6	47.6	13.0	-0.210	-2.7
7. Avg Earnings in Trade Industry	21.9	24.3	-2.4	-0.823	2.0
8. % of Families in Poverty	41.5	18.3	23.2	-0.255	-5.9
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
				L. Total Adjustments	-20.0
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 13 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	36.0
				O. Range Adjustment	21.9
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	15.0

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Affiliation of Arizona In		B. Grantee's Number: AZ -- 13868	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	15.0	24.9	-9.9	-0.453	4.5
2. % School Dropouts	5.0	22.2	-17.2	-0.078	1.3
3. % Public Assistance Recipients	95.0	36.0	59.0	-0.196	-11.6
4. % Female	70.0	57.0	13.0	-0.102	-1.3
5. % Employed in Manufacturing	2.9	10.7	-7.8	0.251	-2.0
6. Native American Joblessness Rate	51.1	47.6	3.5	-0.210	-0.7
7. Avg Earnings in Trade Industry	19.4	24.3	-4.9	-0.823	4.0
8. % of Families in Poverty	15.7	18.3	-2.6	-0.255	0.7
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
		L. Total Adjustments		-2.2	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 20 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		53.8	
		O. Range Adjustment		20.2	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		33.6	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Navajo Nation		B. Grantee's Number: AZ -- 13869	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	23.7	24.9	-1.2	-0.453	0.5
2. % School Dropouts	13.5	22.2	-8.7	-0.078	0.7
3. % Public Assistance Recipients	54.0	36.0	18.0	-0.196	-3.5
4. % Female	65.1	57.0	8.1	-0.102	-0.8
5. % Employed in Manufacturing	4.6	10.7	-6.1	0.251	-1.5
6. Native American Joblessness Rate	67.7	47.6	20.1	-0.210	-4.2
7. Avg Earnings in Trade Industry	21.3	24.3	-3.0	-0.823	2.5
8. % of Families in Poverty	41.9	18.3	23.6	-0.255	-6.0
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					-14.2
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					41.8
O. Range Adjustment					16.7
P. Performance Standard (Minimally Acceptable Level: N Minus O)					25.1
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 705 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: San Carlos Apache Tribe		B. Grantee's Number: AZ -- 13885	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	22.5	24.9	-2.4	-0.453	1.1
2. % School Dropouts	2.5	22.2	-19.7	-0.078	1.5
3. % Public Assistance Recipients	95.0	36.0	59.0	-0.196	-11.6
4. % Female	75.0	57.0	18.0	-0.102	-1.8
5. % Employed in Manufacturing	6.7	10.7	-4.0	0.251	-1.0
6. Native American Joblessness Rate	70.4	47.6	22.8	-0.210	-4.8
7. Avg Earnings in Trade Industry	23.5	24.3	-0.8	-0.823	0.7
8. % of Families in Poverty	50.7	18.3	32.4	-0.255	-8.3
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
		L. Total Adjustments		-25.9	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 40 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		30.1	
		O. Range Adjustment		18.4	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		15.0	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Pascua Yaqui Tribe		B. Grantee's Number: AZ -- 13891	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	15.0	24.9	-9.9	-0.453	4.5
2. % School Dropouts	30.0	22.2	7.8	-0.078	-0.6
3. % Public Assistance Recipients	35.0	36.0	-1.0	-0.196	0.2
4. % Female	75.0	57.0	18.0	-0.102	-1.8
5. % Employed in Manufacturing	9.9	10.7	-0.8	0.251	-0.2
6. Native American Joblessness Rate	55.2	47.6	7.6	-0.210	-1.6
7. Avg Earnings in Trade Industry	26.2	24.3	1.9	-0.823	-1.6
8. % of Families in Poverty	43.8	18.3	25.5	-0.255	-6.5
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
		L. Total Adjustments		-9.4	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 20 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		46.6	
		O. Range Adjustment		20.2	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		26.4	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: American Indian Associati		B. Grantee's Number: AZ -- 13892	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	15.6	24.9	-9.3	-0.453	4.2
2. % School Dropouts	23.9	22.2	1.7	-0.078	-0.1
3. % Public Assistance Recipients	31.2	36.0	-4.8	-0.196	0.9
4. % Female	57.8	57.0	0.8	-0.102	-0.1
5. % Employed in Manufacturing	9.9	10.7	-0.8	0.251	-0.2
6. Native American Joblessness Rate	43.8	47.6	-3.8	-0.210	0.8
7. Avg Earnings in Trade Industry	26.2	24.3	1.9	-0.823	-1.6
8. % of Families in Poverty	14.2	18.3	-4.1	-0.255	1.0
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
		L. Total Adjustments		7.9	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 109 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		63.9	
		O. Range Adjustment		17.4	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		46.5	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Tohono O odham Nation		B. Grantee's Number: AZ -- 13893	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	45.3	24.9	20.4	-0.453	-9.2
2. % School Dropouts	14.1	22.2	-8.1	-0.078	0.6
3. % Public Assistance Recipients	68.8	36.0	32.8	-0.196	-6.4
4. % Female	57.8	57.0	0.8	-0.102	-0.1
5. % Employed in Manufacturing	8.6	10.7	-2.1	0.251	-0.5
6. Native American Joblessness Rate	70.2	47.6	22.6	-0.210	-4.7
7. Avg Earnings in Trade Industry	30.7	24.3	6.4	-0.823	-5.3
8. % of Families in Poverty	46.5	18.3	28.2	-0.255	-7.2
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
				L. Total Adjustments	-34.6
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 64 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	21.4
				O. Range Adjustment	17.8
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	15.0

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Native Americans for Comm		B. Grantee's Number: AZ -- 13896	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	12.8	24.9	-12.1	-0.453	5.5
2. % School Dropouts	0.0	22.2	-22.2	-0.078	1.7
3. % Public Assistance Recipients	20.5	36.0	-15.5	-0.196	3.0
4. % Female	82.1	57.0	25.1	-0.102	-2.6
5. % Employed in Manufacturing	6.1	10.7	-4.6	0.251	-1.2
6. Native American Joblessness Rate	36.9	47.6	-10.7	-0.210	2.2
7. Avg Earnings in Trade Industry	22.5	24.3	-1.8	-0.823	1.5
8. % of Families in Poverty	13.9	18.3	-4.4	-0.255	1.1
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
		L. Total Adjustments		14.2	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 39 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		70.2	
		O. Range Adjustment		18.7	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		51.5	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Inter-Tribal Council of A		B. Grantee's Number: AZ -- 13897	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	18.2	24.9	-6.7	-0.453	3.0
2. % School Dropouts	18.2	22.2	-4.0	-0.078	0.3
3. % Public Assistance Recipients	27.3	36.0	-8.7	-0.196	1.7
4. % Female	54.5	57.0	-2.5	-0.102	0.3
5. % Employed in Manufacturing	8.0	10.7	-2.7	0.251	-0.7
6. Native American Joblessness Rate	58.9	47.6	11.3	-0.210	-2.4
7. Avg Earnings in Trade Industry	29.3	24.3	5.0	-0.823	-4.1
8. % of Families in Poverty	27.8	18.3	9.5	-0.255	-2.4
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					-6.1
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					49.9
O. Range Adjustment					22.7
P. Performance Standard (Minimally Acceptable Level: N Minus O)					27.2
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 11 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Salt River Pima-Maricopa		B. Grantee's Number: AZ -- 13898	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	33.3	24.9	8.4	-0.453	-3.8
2. % School Dropouts	66.7	22.2	44.5	-0.078	-3.5
3. % Public Assistance Recipients	66.7	36.0	30.7	-0.196	-6.0
4. % Female	83.3	57.0	26.3	-0.102	-2.7
5. % Employed in Manufacturing	8.3	10.7	-2.4	0.251	-0.6
6. Native American Joblessness Rate	55.3	47.6	7.7	-0.210	-1.6
7. Avg Earnings in Trade Industry	34.3	24.3	10.0	-0.823	-8.2
8. % of Families in Poverty	30.5	18.3	12.2	-0.255	-3.1
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
				L. Total Adjustments	-31.3
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 6 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	24.7
				O. Range Adjustment	26.8
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	15.0

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: White Mountain Apache Tri		B. Grantee's Number: AZ -- 13910	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	2.7	24.9	-22.2	-0.453	10.0
2. % School Dropouts	24.7	22.2	2.5	-0.078	-0.2
3. % Public Assistance Recipients	76.7	36.0	40.7	-0.196	-8.0
4. % Female	75.3	57.0	18.3	-0.102	-1.9
5. % Employed in Manufacturing	2.3	10.7	-8.4	0.251	-2.1
6. Native American Joblessness Rate	64.0	47.6	16.4	-0.210	-3.4
7. Avg Earnings in Trade Industry	18.8	24.3	-5.5	-0.823	4.5
8. % of Families in Poverty	48.7	18.3	30.4	-0.255	-7.7
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					-10.5
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					45.5
O. Range Adjustment					17.8
P. Performance Standard (Minimally Acceptable Level: N Minus O)					27.7
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 73 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Ya-Ka-Ama Indian Educatio		B. Grantee's Number: CA -- 13883	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	31.6	24.9	6.7	-0.453	-3.0
2. % School Dropouts	68.4	22.2	46.2	-0.078	-3.6
3. % Public Assistance Recipients	26.3	36.0	-9.7	-0.196	1.9
4. % Female	73.7	57.0	16.7	-0.102	-1.7
5. % Employed in Manufacturing	14.6	10.7	3.9	0.251	1.0
6. Native American Joblessness Rate	30.5	47.6	-17.1	-0.210	3.6
7. Avg Earnings in Trade Industry	30.5	24.3	6.2	-0.823	-5.1
8. % of Families in Poverty	8.1	18.3	-10.2	-0.255	2.6
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
		L. Total Adjustments		-1.5	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 19 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		54.5	
		O. Range Adjustment		20.8	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		33.7	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Northern California India		B. Grantee's Number: CA -- 13884	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	14.0	24.9	-10.9	-0.453	4.9
2. % School Dropouts	17.5	22.2	-4.7	-0.078	0.4
3. % Public Assistance Recipients	45.6	36.0	9.6	-0.196	-1.9
4. % Female	42.1	57.0	-14.9	-0.102	1.5
5. % Employed in Manufacturing	7.3	10.7	-3.4	0.251	-0.8
6. Native American Joblessness Rate	56.0	47.6	8.4	-0.210	-1.8
7. Avg Earnings in Trade Industry	20.7	24.3	-3.6	-0.823	2.9
8. % of Families in Poverty	19.2	18.3	0.9	-0.255	-0.2
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
L. Total Adjustments					7.9
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					63.9
O. Range Adjustment					18.1
P. Performance Standard (Minimally Acceptable Level: N Minus O)					45.8
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 57 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Quechan Indian Tribe		B. Grantee's Number: CA -- 13886	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	52.2	24.9	27.3	-0.453	-12.4
2. % School Dropouts	13.0	22.2	-9.2	-0.078	0.7
3. % Public Assistance Recipients	34.8	36.0	-1.2	-0.196	0.2
4. % Female	52.2	57.0	-4.8	-0.102	0.5
5. % Employed in Manufacturing	7.5	10.7	-3.2	0.251	-0.8
6. Native American Joblessness Rate	56.4	47.6	8.8	-0.210	-1.9
7. Avg Earnings in Trade Industry	25.9	24.3	1.6	-0.823	-1.3
8. % of Families in Poverty	33.1	18.3	14.8	-0.255	-3.8
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
				L. Total Adjustments	-20.4
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 23 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	35.6
				O. Range Adjustment	19.7
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	15.9

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: United Indian Nations In		B. Grantee's Number: CA -- 13887	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	25.0	24.9	0.1	-0.453	-0.0
2. % School Dropouts	35.2	22.2	13.0	-0.078	-1.0
3. % Public Assistance Recipients	20.4	36.0	-15.6	-0.196	3.1
4. % Female	53.7	57.0	-3.3	-0.102	0.3
5. % Employed in Manufacturing	12.3	10.7	1.6	0.251	0.4
6. Native American Joblessness Rate	37.4	47.6	-10.2	-0.210	2.1
7. Avg Earnings in Trade Industry	41.4	24.3	17.1	-0.823	-14.1
8. % of Families in Poverty	8.7	18.3	-9.6	-0.255	2.5
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
		L. Total Adjustments		-3.9	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 108 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		52.1	
		O. Range Adjustment		17.4	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		34.7	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Candelaria American India		B. Grantee's Number: CA -- 13888	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	20.0	24.9	-4.9	-0.453	2.2
2. % School Dropouts	45.0	22.2	22.8	-0.078	-1.8
3. % Public Assistance Recipients	7.5	36.0	-28.5	-0.196	5.6
4. % Female	52.5	57.0	-4.5	-0.102	0.5
5. % Employed in Manufacturing	9.2	10.7	-1.5	0.251	-0.4
6. Native American Joblessness Rate	41.6	47.6	-6.0	-0.210	1.3
7. Avg Earnings in Trade Industry	31.6	24.3	7.3	-0.823	-6.0
8. % of Families in Poverty	11.9	18.3	-6.4	-0.255	1.6
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
L. Total Adjustments					5.9
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					61.9
O. Range Adjustment					18.4
P. Performance Standard (Minimally Acceptable Level: N Minus O)					43.5
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 40 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Indian Human Resources Ce		B. Grantee's Number: CA -- 13889	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	34.9	24.9	10.0	-0.453	-4.5
2. % School Dropouts	22.2	22.2	0.0	-0.078	-0.0
3. % Public Assistance Recipients	15.9	36.0	-20.1	-0.196	3.9
4. % Female	49.2	57.0	-7.8	-0.102	0.8
5. % Employed in Manufacturing	8.8	10.7	-1.9	0.251	-0.5
6. Native American Joblessness Rate	38.8	47.6	-8.8	-0.210	1.8
7. Avg Earnings in Trade Industry	32.2	24.3	7.9	-0.823	-6.5
8. % of Families in Poverty	12.4	18.3	-5.9	-0.255	1.5
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
		L. Total Adjustments		-0.6	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 63 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		55.4	
		O. Range Adjustment		17.8	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		37.6	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Tule River Tribal Council		B. Grantee's Number: CA -- 13890	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	28.0	24.9	3.1	-0.453	-1.4
2. % School Dropouts	33.0	22.2	10.8	-0.078	-0.8
3. % Public Assistance Recipients	18.0	36.0	-18.0	-0.196	3.5
4. % Female	57.0	57.0	0.0	-0.102	0.0
5. % Employed in Manufacturing	8.2	10.7	-2.5	0.251	-0.6
6. Native American Joblessness Rate	51.2	47.6	3.6	-0.210	-0.7
7. Avg Earnings in Trade Industry	24.5	24.3	0.2	-0.823	-0.2
8. % of Families in Poverty	23.9	18.3	5.6	-0.255	-1.4
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					-3.4
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					52.6
O. Range Adjustment					17.4
P. Performance Standard (Minimally Acceptable Level: N Minus O)					35.2
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 100 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: California Indian Manpowe		B. Grantee's Number: CA -- 13909	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	40.8	24.9	15.9	-0.453	-7.2
2. % School Dropouts	22.5	22.2	0.3	-0.078	-0.0
3. % Public Assistance Recipients	31.8	36.0	-4.2	-0.196	0.8
4. % Female	48.7	57.0	-8.3	-0.102	0.8
5. % Employed in Manufacturing	9.7	10.7	-1.0	0.251	-0.3
6. Native American Joblessness Rate	46.8	47.6	-0.8	-0.210	0.2
7. Avg Earnings in Trade Industry	28.9	24.3	4.6	-0.823	-3.8
8. % of Families in Poverty	15.7	18.3	-2.6	-0.255	0.7
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
				L. Total Adjustments	-10.5
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 573 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	45.5
				O. Range Adjustment	16.7
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	28.8

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Southern California India		B. Grantee's Number: CA -- 14211	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	18.8	24.9	-6.1	-0.453	2.8
2. % School Dropouts	24.3	22.2	2.1	-0.078	-0.2
3. % Public Assistance Recipients	26.5	36.0	-9.5	-0.196	1.9
4. % Female	53.6	57.0	-3.4	-0.102	0.3
5. % Employed in Manufacturing	12.5	10.7	1.8	0.251	0.5
6. Native American Joblessness Rate	45.2	47.6	-2.4	-0.210	0.5
7. Avg Earnings in Trade Industry	35.4	24.3	11.1	-0.823	-9.1
8. % of Families in Poverty	16.3	18.3	-2.0	-0.255	0.5
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
		L. Total Adjustments		0.0	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 181 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		56.0	
		O. Range Adjustment		17.0	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		39.0	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Denver Indian Center Inc		B. Grantee's Number: CO -- 13878	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	18.2	24.9	-6.7	-0.453	3.0
2. % School Dropouts	19.3	22.2	-2.9	-0.078	0.2
3. % Public Assistance Recipients	18.2	36.0	-17.8	-0.196	3.5
4. % Female	60.8	57.0	3.8	-0.102	-0.4
5. % Employed in Manufacturing	8.4	10.7	-2.3	0.251	-0.6
6. Native American Joblessness Rate	36.9	47.6	-10.7	-0.210	2.3
7. Avg Earnings in Trade Industry	31.4	24.3	7.1	-0.823	-5.9
8. % of Families in Poverty	10.2	18.3	-8.1	-0.255	2.1
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
L. Total Adjustments					7.1
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					63.1
O. Range Adjustment					17.0
P. Performance Standard (Minimally Acceptable Level: N Minus O)					46.1
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 176 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Southern Ute Indian Tribe		B. Grantee's Number: CO -- 13879	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	50.0	24.9	25.1	-0.453	-11.4
2. % School Dropouts	0.0	22.2	-22.2	-0.078	1.7
3. % Public Assistance Recipients	16.7	36.0	-19.3	-0.196	3.8
4. % Female	50.0	57.0	-7.0	-0.102	0.7
5. % Employed in Manufacturing	2.8	10.7	-7.9	0.251	-2.0
6. Native American Joblessness Rate	50.2	47.6	2.6	-0.210	-0.5
7. Avg Earnings in Trade Industry	22.7	24.3	-1.6	-0.823	1.3
8. % of Families in Poverty	11.7	18.3	-6.6	-0.255	1.7
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
				L. Total Adjustments	-6.5
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 12 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	49.5
				O. Range Adjustment	22.3
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	27.2

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Ute Mountain Ute Tribe		B. Grantee's Number: CO -- 13880	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	36.4	24.9	11.5	-0.453	-5.2
2. % School Dropouts	54.5	22.2	32.3	-0.078	-2.5
3. % Public Assistance Recipients	18.2	36.0	-17.8	-0.196	3.5
4. % Female	54.5	57.0	-2.5	-0.102	0.3
5. % Employed in Manufacturing	4.4	10.7	-6.3	0.251	-1.6
6. Native American Joblessness Rate	46.0	47.6	-1.6	-0.210	0.3
7. Avg Earnings in Trade Industry	18.1	24.3	-6.2	-0.823	5.1
8. % of Families in Poverty	19.9	18.3	1.6	-0.255	-0.4
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
				L. Total Adjustments	-2.3
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 11 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	53.7
				O. Range Adjustment	22.7
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	31.0

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Nanticoke Indian Associat		B. Grantee's Number: DE -- 13877	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	100.0	24.9	75.1	-0.453	-34.0
2. % School Dropouts	0.0	22.2	-22.2	-0.078	1.7
3. % Public Assistance Recipients	0.0	36.0	-36.0	-0.196	7.1
4. % Female	50.0	57.0	-7.0	-0.102	0.7
5. % Employed in Manufacturing	11.9	10.7	1.2	0.251	0.3
6. Native American Joblessness Rate	39.0	47.6	-8.6	-0.210	1.8
7. Avg Earnings in Trade Industry	27.2	24.3	2.9	-0.823	-2.4
8. % of Families in Poverty	9.8	18.3	-8.5	-0.255	2.2
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
				L. Total Adjustments	-19.8
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 2 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	36.2
				O. Range Adjustment	26.8
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	15.0

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Florida Governors Council		B. Grantee's Number: FL -- 13876	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	74.6	24.9	49.7	-0.453	-22.5
2. % School Dropouts	1.4	22.2	-20.8	-0.078	1.6
3. % Public Assistance Recipients	7.0	36.0	-29.0	-0.196	5.7
4. % Female	64.8	57.0	7.8	-0.102	-0.8
5. % Employed in Manufacturing	9.4	10.7	-1.3	0.251	-0.3
6. Native American Joblessness Rate	38.4	47.6	-9.2	-0.210	1.9
7. Avg Earnings in Trade Industry	27.7	24.3	3.4	-0.823	-2.8
8. % of Families in Poverty	12.2	18.3	-6.1	-0.255	1.6
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
				L. Total Adjustments	-12.8
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 71 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	43.2
				O. Range Adjustment	17.8
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	25.4

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Micosukee Tribe of India		B. Grantee's Number: FL -- 13911	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	44.3	24.9	19.4	-0.453	-8.8
2. % School Dropouts	68.7	22.2	46.5	-0.078	-3.6
3. % Public Assistance Recipients	0.0	36.0	-36.0	-0.196	7.1
4. % Female	47.0	57.0	-10.0	-0.102	1.0
5. % Employed in Manufacturing	5.6	10.7	-5.1	0.251	-1.3
6. Native American Joblessness Rate	50.0	47.6	2.4	-0.210	-0.5
7. Avg Earnings in Trade Industry	32.4	24.3	8.1	-0.823	-6.6
8. % of Families in Poverty	18.0	18.3	-0.3	-0.255	0.1
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
				L. Total Adjustments	-14.5
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 115 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	41.5
				O. Range Adjustment	17.4
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	24.1

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Alu Like Inc.		B. Grantee's Number: HI -- 13875	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	24.7	24.9	-0.2	-0.453	0.1
2. % School Dropouts	8.7	22.2	-13.5	-0.078	1.1
3. % Public Assistance Recipients	28.8	36.0	-7.2	-0.196	1.4
4. % Female	62.6	57.0	5.6	-0.102	-0.6
5. % Employed in Manufacturing	3.6	10.7	-7.1	0.251	-1.8
6. Native American Joblessness Rate	44.1	47.6	-3.5	-0.210	0.7
7. Avg Earnings in Trade Industry	27.0	24.3	2.7	-0.823	-2.2
8. % of Families in Poverty	10.9	18.3	-7.4	-0.255	1.9
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
L. Total Adjustments					3.5
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					59.5
O. Range Adjustment					16.7
P. Performance Standard (Minimally Acceptable Level: N Minus O)					42.8
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 831 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: American Indian Center of		B. Grantee's Number: IN -- 14214	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	12.5	24.9	-12.4	-0.453	5.6
2. % School Dropouts	40.0	22.2	17.8	-0.078	-1.4
3. % Public Assistance Recipients	30.0	36.0	-6.0	-0.196	1.2
4. % Female	62.5	57.0	5.5	-0.102	-0.6
5. % Employed in Manufacturing	23.0	10.7	12.3	0.251	3.1
6. Native American Joblessness Rate	39.7	47.6	-7.9	-0.210	1.7
7. Avg Earnings in Trade Industry	25.0	24.3	0.7	-0.823	-0.6
8. % of Families in Poverty	10.0	18.3	-8.3	-0.255	2.1
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
		L. Total Adjustments		14.0	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 40 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		70.0	
		O. Range Adjustment		18.4	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		51.6	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Mid-American All Indian C		B. Grantee's Number: KS -- 13874	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	23.3	24.9	-1.6	-0.453	0.7
2. % School Dropouts	19.2	22.2	-3.0	-0.078	0.2
3. % Public Assistance Recipients	19.2	36.0	-16.8	-0.196	3.3
4. % Female	59.2	57.0	2.2	-0.102	-0.2
5. % Employed in Manufacturing	21.9	10.7	11.2	0.251	2.8
6. Native American Joblessness Rate	39.3	47.6	-8.3	-0.210	1.7
7. Avg Earnings in Trade Industry	24.7	24.3	0.4	-0.823	-0.3
8. % of Families in Poverty	9.9	18.3	-8.4	-0.255	2.1
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
		L. Total Adjustments		13.2	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 120 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		69.2	
		O. Range Adjustment		17.4	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		51.8	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: United Tribes of Kansas a		B. Grantee's Number: KS -- 14317	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	75.0	24.9	50.1	-0.453	-22.7
2. % School Dropouts	0.0	22.2	-22.2	-0.078	1.7
3. % Public Assistance Recipients	5.0	36.0	-31.0	-0.196	6.1
4. % Female	70.0	57.0	13.0	-0.102	-1.3
5. % Employed in Manufacturing	14.4	10.7	3.7	0.251	0.9
6. Native American Joblessness Rate	37.4	47.6	-10.2	-0.210	2.1
7. Avg Earnings in Trade Industry	21.0	24.3	-3.3	-0.823	2.7
8. % of Families in Poverty	11.6	18.3	-6.7	-0.255	1.7
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
				L. Total Adjustments	-10.5
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 20 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	45.5
				O. Range Adjustment	20.2
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	25.3

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Inter-Tribal Council of L		B. Grantee's Number: LA -- 13933	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	82.2	24.9	57.3	-0.453	-26.0
2. % School Dropouts	4.2	22.2	-18.0	-0.078	1.4
3. % Public Assistance Recipients	27.1	36.0	-8.9	-0.196	1.7
4. % Female	56.8	57.0	-0.2	-0.102	0.0
5. % Employed in Manufacturing	11.4	10.7	0.7	0.251	0.2
6. Native American Joblessness Rate	46.5	47.6	-1.1	-0.210	0.2
7. Avg Earnings in Trade Industry	23.0	24.3	-1.3	-0.823	1.1
8. % of Families in Poverty	19.1	18.3	0.8	-0.255	-0.2
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					-23.3
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					32.7
O. Range Adjustment					17.4
P. Performance Standard (Minimally Acceptable Level: N Minus O)					15.3

NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04

RANGE ADJUSTMENT IS BASED ON 118 TERMINEES IN PY 04

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: North American Indian Cen		B. Grantee's Number: MA -- 13873	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	35.1	24.9	10.2	-0.453	-4.6
2. % School Dropouts	18.9	22.2	-3.3	-0.078	0.3
3. % Public Assistance Recipients	13.5	36.0	-22.5	-0.196	4.4
4. % Female	59.5	57.0	2.5	-0.102	-0.3
5. % Employed in Manufacturing	10.6	10.7	-0.1	0.251	-0.0
6. Native American Joblessness Rate	45.9	47.6	-1.7	-0.210	0.4
7. Avg Earnings in Trade Industry	36.3	24.3	12.0	-0.823	-9.9
8. % of Families in Poverty	11.1	18.3	-7.2	-0.255	1.8
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
		L. Total Adjustments		-5.1	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 37 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		50.9	
		O. Range Adjustment		18.7	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		32.2	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Mashpee-Wampanoag Indian		B. Grantee's Number: MA -- 13906	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	41.5	24.9	16.6	-0.453	-7.5
2. % School Dropouts	2.4	22.2	-19.8	-0.078	1.5
3. % Public Assistance Recipients	0.0	36.0	-36.0	-0.196	7.1
4. % Female	70.7	57.0	13.7	-0.102	-1.4
5. % Employed in Manufacturing	9.0	10.7	-1.7	0.251	-0.4
6. Native American Joblessness Rate	43.3	47.6	-4.3	-0.210	0.9
7. Avg Earnings in Trade Industry	28.5	24.3	4.2	-0.823	-3.5
8. % of Families in Poverty	7.9	18.3	-10.4	-0.255	2.7
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
		L. Total Adjustments		2.2	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 41 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		58.2	
		O. Range Adjustment		18.4	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		39.8	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Penobscot Nation		B. Grantee's Number: ME -- 13925	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	14.3	24.9	-10.6	-0.453	4.8
2. % School Dropouts	5.7	22.2	-16.5	-0.078	1.3
3. % Public Assistance Recipients	51.4	36.0	15.4	-0.196	-3.0
4. % Female	68.6	57.0	11.6	-0.102	-1.2
5. % Employed in Manufacturing	12.4	10.7	1.7	0.251	0.4
6. Native American Joblessness Rate	46.4	47.6	-1.2	-0.210	0.2
7. Avg Earnings in Trade Industry	22.2	24.3	-2.1	-0.823	1.7
8. % of Families in Poverty	13.0	18.3	-5.3	-0.255	1.4
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					3.9
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					59.9
O. Range Adjustment					18.7
P. Performance Standard (Minimally Acceptable Level: N Minus O)					41.2
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 35 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Sault Ste. Marie Tribe of		B. Grantee's Number: MI -- 13870	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	83.6	24.9	58.7	-0.453	-26.6
2. % School Dropouts	1.8	22.2	-20.4	-0.078	1.6
3. % Public Assistance Recipients	20.0	36.0	-16.0	-0.196	3.1
4. % Female	54.5	57.0	-2.5	-0.102	0.3
5. % Employed in Manufacturing	10.0	10.7	-0.7	0.251	-0.2
6. Native American Joblessness Rate	44.5	47.6	-3.1	-0.210	0.7
7. Avg Earnings in Trade Industry	19.4	24.3	-4.9	-0.823	4.1
8. % of Families in Poverty	11.7	18.3	-6.6	-0.255	1.7
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
				L. Total Adjustments	-17.2
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 55 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	38.8
				O. Range Adjustment	18.1
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	20.7

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Pokagon Band of Potawatom		B. Grantee's Number: MI -- 13871	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	61.5	24.9	36.6	-0.453	-16.6
2. % School Dropouts	7.7	22.2	-14.5	-0.078	1.1
3. % Public Assistance Recipients	15.4	36.0	-20.6	-0.196	4.0
4. % Female	76.9	57.0	19.9	-0.102	-2.0
5. % Employed in Manufacturing	30.5	10.7	19.8	0.251	5.0
6. Native American Joblessness Rate	36.8	47.6	-10.8	-0.210	2.3
7. Avg Earnings in Trade Industry	24.3	24.3	0.0	-0.823	-0.0
8. % of Families in Poverty	9.8	18.3	-8.5	-0.255	2.2
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
				L. Total Adjustments	-5.8
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 13 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	50.2
				O. Range Adjustment	21.9
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	28.3

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Southeastern Michigan Ind		B. Grantee's Number: MI -- 13872	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	0.0	24.9	-24.9	-0.453	11.3
2. % School Dropouts	28.6	22.2	6.4	-0.078	-0.5
3. % Public Assistance Recipients	35.7	36.0	-0.3	-0.196	0.1
4. % Female	64.3	57.0	7.3	-0.102	-0.7
5. % Employed in Manufacturing	19.9	10.7	9.2	0.251	2.3
6. Native American Joblessness Rate	32.5	47.6	-15.1	-0.210	3.2
7. Avg Earnings in Trade Industry	34.4	24.3	10.1	-0.823	-8.3
8. % of Families in Poverty	5.9	18.3	-12.4	-0.255	3.2
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
L. Total Adjustments					13.3
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					69.3
O. Range Adjustment					21.9
P. Performance Standard (Minimally Acceptable Level: N Minus O)					47.4
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 14 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Grand Traverse Band of Ot		B. Grantee's Number: MI -- 13928	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	24.4	24.9	-0.5	-0.453	0.2
2. % School Dropouts	22.2	22.2	0.0	-0.078	-0.0
3. % Public Assistance Recipients	24.4	36.0	-11.6	-0.196	2.3
4. % Female	50.0	57.0	-7.0	-0.102	0.7
5. % Employed in Manufacturing	14.4	10.7	3.7	0.251	0.9
6. Native American Joblessness Rate	37.6	47.6	-10.0	-0.210	2.1
7. Avg Earnings in Trade Industry	20.1	24.3	-4.2	-0.823	3.5
8. % of Families in Poverty	6.8	18.3	-11.5	-0.255	2.9
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					10.9
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					66.9
O. Range Adjustment					17.4
P. Performance Standard (Minimally Acceptable Level: N Minus O)					49.5
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 90 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Michigan Indian Employmen		B. Grantee's Number: MI -- 13929	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	17.5	24.9	-7.4	-0.453	3.3
2. % School Dropouts	20.9	22.2	-1.3	-0.078	0.1
3. % Public Assistance Recipients	37.3	36.0	1.3	-0.196	-0.3
4. % Female	51.4	57.0	-5.6	-0.102	0.6
5. % Employed in Manufacturing	21.1	10.7	10.4	0.251	2.6
6. Native American Joblessness Rate	41.3	47.6	-6.3	-0.210	1.3
7. Avg Earnings in Trade Industry	24.1	24.3	-0.2	-0.823	0.1
8. % of Families in Poverty	10.7	18.3	-7.6	-0.255	1.9
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
		L. Total Adjustments		12.6	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 177 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		68.6	
		O. Range Adjustment		17.0	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		51.6	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: North American Indian Ass		B. Grantee's Number: MI -- 13930	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	12.5	24.9	-12.4	-0.453	5.6
2. % School Dropouts	22.5	22.2	0.3	-0.078	-0.0
3. % Public Assistance Recipients	25.0	36.0	-11.0	-0.196	2.2
4. % Female	50.0	57.0	-7.0	-0.102	0.7
5. % Employed in Manufacturing	15.1	10.7	4.4	0.251	1.1
6. Native American Joblessness Rate	44.3	47.6	-3.3	-0.210	0.7
7. Avg Earnings in Trade Industry	32.2	24.3	7.9	-0.823	-6.5
8. % of Families in Poverty	16.4	18.3	-1.9	-0.255	0.5
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
L. Total Adjustments					7.1
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					63.1
O. Range Adjustment					18.4
P. Performance Standard (Minimally Acceptable Level: N Minus O)					44.7
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 40 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Inter-Tribal Council of M		B. Grantee's Number: MI -- 14322	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	42.9	24.9	18.0	-0.453	-8.1
2. % School Dropouts	28.6	22.2	6.4	-0.078	-0.5
3. % Public Assistance Recipients	78.6	36.0	42.6	-0.196	-8.3
4. % Female	42.9	57.0	-14.1	-0.102	1.4
5. % Employed in Manufacturing	15.5	10.7	4.8	0.251	1.2
6. Native American Joblessness Rate	44.8	47.6	-2.8	-0.210	0.6
7. Avg Earnings in Trade Industry	19.4	24.3	-4.9	-0.823	4.0
8. % of Families in Poverty	16.4	18.3	-1.9	-0.255	0.5
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
				L. Total Adjustments	-11.0
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 14 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	45.0
				O. Range Adjustment	21.9
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	23.1

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Fond Du Lac Reservation		B. Grantee's Number: MN -- 13905	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	29.5	24.9	4.6	-0.453	-2.1
2. % School Dropouts	19.7	22.2	-2.5	-0.078	0.2
3. % Public Assistance Recipients	11.5	36.0	-24.5	-0.196	4.8
4. % Female	50.8	57.0	-6.2	-0.102	0.6
5. % Employed in Manufacturing	8.6	10.7	-2.1	0.251	-0.5
6. Native American Joblessness Rate	48.2	47.6	0.6	-0.210	-0.1
7. Avg Earnings in Trade Industry	21.5	24.3	-2.8	-0.823	2.3
8. % of Families in Poverty	10.7	18.3	-7.6	-0.255	1.9
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					5.4
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					61.4
O. Range Adjustment					17.8
P. Performance Standard (Minimally Acceptable Level: N Minus O)					43.6
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 61 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Leech Lake Band of Ojibwe		B. Grantee's Number: MN -- 13908	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	46.9	24.9	22.0	-0.453	-10.0
2. % School Dropouts	75.5	22.2	53.3	-0.078	-4.2
3. % Public Assistance Recipients	22.4	36.0	-13.6	-0.196	2.7
4. % Female	36.7	57.0	-20.3	-0.102	2.1
5. % Employed in Manufacturing	8.3	10.7	-2.4	0.251	-0.6
6. Native American Joblessness Rate	49.4	47.6	1.8	-0.210	-0.4
7. Avg Earnings in Trade Industry	20.4	24.3	-3.9	-0.823	3.2
8. % of Families in Poverty	13.6	18.3	-4.7	-0.255	1.2
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
				L. Total Adjustments	-7.8
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 49 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	48.2
				O. Range Adjustment	18.4
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	29.8

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: American Indian Opportuni		B. Grantee's Number: MN -- 13927	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	20.4	24.9	-4.5	-0.453	2.0
2. % School Dropouts	19.2	22.2	-3.0	-0.078	0.2
3. % Public Assistance Recipients	32.5	36.0	-3.5	-0.196	0.7
4. % Female	51.7	57.0	-5.3	-0.102	0.5
5. % Employed in Manufacturing	11.0	10.7	0.3	0.251	0.1
6. Native American Joblessness Rate	45.2	47.6	-2.4	-0.210	0.5
7. Avg Earnings in Trade Industry	39.3	24.3	15.0	-0.823	-12.3
8. % of Families in Poverty	8.3	18.3	-10.0	-0.255	2.6
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
L. Total Adjustments					-2.8
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					53.2
O. Range Adjustment					17.0
P. Performance Standard (Minimally Acceptable Level: N Minus O)					36.2
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 240 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Minneapolis American Indi		B. Grantee's Number: MN -- 14218	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	22.6	24.9	-2.3	-0.453	1.1
2. % School Dropouts	43.0	22.2	20.8	-0.078	-1.6
3. % Public Assistance Recipients	32.3	36.0	-3.7	-0.196	0.7
4. % Female	43.0	57.0	-14.0	-0.102	1.4
5. % Employed in Manufacturing	17.4	10.7	6.7	0.251	1.7
6. Native American Joblessness Rate	42.9	47.6	-4.7	-0.210	1.0
7. Avg Earnings in Trade Industry	27.5	24.3	3.2	-0.823	-2.6
8. % of Families in Poverty	7.7	18.3	-10.6	-0.255	2.7
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
L. Total Adjustments					7.2
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					63.2
O. Range Adjustment					17.4
P. Performance Standard (Minimally Acceptable Level: N Minus O)					45.8
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 93 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Bois Forte Reservation Tr		B. Grantee's Number: MN -- 14219	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	7.7	24.9	-17.2	-0.453	7.8
2. % School Dropouts	7.7	22.2	-14.5	-0.078	1.1
3. % Public Assistance Recipients	7.7	36.0	-28.3	-0.196	5.5
4. % Female	30.8	57.0	-26.2	-0.102	2.7
5. % Employed in Manufacturing	8.7	10.7	-2.0	0.251	-0.5
6. Native American Joblessness Rate	44.7	47.6	-2.9	-0.210	0.6
7. Avg Earnings in Trade Industry	22.3	24.3	-2.0	-0.823	1.6
8. % of Families in Poverty	21.8	18.3	3.5	-0.255	-0.9
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
		L. Total Adjustments		16.2	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 13 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		72.2	
		O. Range Adjustment		21.9	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		50.3	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: American Indian Council		B. Grantee's Number: MO -- 14213	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	17.5	24.9	-7.4	-0.453	3.4
2. % School Dropouts	16.1	22.2	-6.1	-0.078	0.5
3. % Public Assistance Recipients	18.9	36.0	-17.1	-0.196	3.4
4. % Female	57.3	57.0	0.3	-0.102	-0.0
5. % Employed in Manufacturing	14.5	10.7	3.8	0.251	0.9
6. Native American Joblessness Rate	41.2	47.6	-6.4	-0.210	1.4
7. Avg Earnings in Trade Industry	25.1	24.3	0.8	-0.823	-0.6
8. % of Families in Poverty	11.4	18.3	-6.9	-0.255	1.8
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
		L. Total Adjustments		13.4	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 143 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		69.4	
		O. Range Adjustment		17.1	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		52.3	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Mississippi Band of Choct		B. Grantee's Number: MS -- 13904	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	25.0	24.9	0.1	-0.453	-0.0
2. % School Dropouts	58.1	22.2	35.9	-0.078	-2.8
3. % Public Assistance Recipients	12.8	36.0	-23.2	-0.196	4.5
4. % Female	53.4	57.0	-3.6	-0.102	0.4
5. % Employed in Manufacturing	20.8	10.7	10.1	0.251	2.5
6. Native American Joblessness Rate	46.3	47.6	-1.3	-0.210	0.3
7. Avg Earnings in Trade Industry	20.1	24.3	-4.2	-0.823	3.4
8. % of Families in Poverty	19.4	18.3	1.1	-0.255	-0.3
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
		L. Total Adjustments		6.2	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 148 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		62.2	
		O. Range Adjustment		17.1	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		45.1	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: B.C. of The Chippewa Cree		B. Grantee's Number: MT -- 13899	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	6.9	24.9	-18.0	-0.453	8.2
2. % School Dropouts	16.1	22.2	-6.1	-0.078	0.5
3. % Public Assistance Recipients	73.6	36.0	37.6	-0.196	-7.4
4. % Female	66.7	57.0	9.7	-0.102	-1.0
5. % Employed in Manufacturing	1.6	10.7	-9.1	0.251	-2.3
6. Native American Joblessness Rate	53.9	47.6	6.3	-0.210	-1.3
7. Avg Earnings in Trade Industry	19.9	24.3	-4.4	-0.823	3.6
8. % of Families in Poverty	18.9	18.3	0.6	-0.255	-0.1
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
		L. Total Adjustments		-1.6	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 87 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		54.4	
		O. Range Adjustment		17.6	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		36.8	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Crow Tribe of Indians		B. Grantee's Number: MT -- 13900	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	6.3	24.9	-18.7	-0.453	8.4
2. % School Dropouts	14.6	22.2	-7.6	-0.078	0.6
3. % Public Assistance Recipients	35.4	36.0	-0.6	-0.196	0.1
4. % Female	58.3	57.0	1.3	-0.102	-0.1
5. % Employed in Manufacturing	1.7	10.7	-9.0	0.251	-2.3
6. Native American Joblessness Rate	53.3	47.6	5.7	-0.210	-1.2
7. Avg Earnings in Trade Industry	20.1	24.3	-4.2	-0.823	3.5
8. % of Families in Poverty	31.1	18.3	12.8	-0.255	-3.3
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
		L. Total Adjustments		4.0	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 48 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		60.0	
		O. Range Adjustment		18.4	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		41.6	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Northern Cheyenne Tribe		B. Grantee's Number: MT -- 13901	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	25.1	24.9	0.2	-0.453	-0.1
2. % School Dropouts	5.8	22.2	-16.4	-0.078	1.3
3. % Public Assistance Recipients	18.1	36.0	-17.9	-0.196	3.5
4. % Female	22.8	57.0	-34.2	-0.102	3.5
5. % Employed in Manufacturing	0.1	10.7	-10.6	0.251	-2.7
6. Native American Joblessness Rate	55.8	47.6	8.2	-0.210	-1.7
7. Avg Earnings in Trade Industry	15.2	24.3	-9.1	-0.823	7.5
8. % of Families in Poverty	24.4	18.3	6.1	-0.255	-1.5
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
		L. Total Adjustments		7.9	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 171 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		63.9	
		O. Range Adjustment		17.1	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		46.8	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Assiniboine and Sioux Tri		B. Grantee's Number: MT -- 13902	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	5.6	24.9	-19.3	-0.453	8.7
2. % School Dropouts	9.9	22.2	-12.3	-0.078	1.0
3. % Public Assistance Recipients	71.8	36.0	35.8	-0.196	-7.0
4. % Female	39.4	57.0	-17.6	-0.102	1.8
5. % Employed in Manufacturing	4.1	10.7	-6.6	0.251	-1.6
6. Native American Joblessness Rate	57.0	47.6	9.4	-0.210	-2.0
7. Avg Earnings in Trade Industry	19.0	24.3	-5.3	-0.823	4.3
8. % of Families in Poverty	30.3	18.3	12.0	-0.255	-3.1
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
		L. Total Adjustments		0.3	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 71 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		56.3	
		O. Range Adjustment		17.8	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		38.5	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Blackfeet Tribal Business		B. Grantee's Number: MT -- 13903	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	15.3	24.9	-9.6	-0.453	4.4
2. % School Dropouts	24.3	22.2	2.1	-0.078	-0.2
3. % Public Assistance Recipients	56.5	36.0	20.5	-0.196	-4.0
4. % Female	58.8	57.0	1.8	-0.102	-0.2
5. % Employed in Manufacturing	0.7	10.7	-10.0	0.251	-2.5
6. Native American Joblessness Rate	55.1	47.6	7.5	-0.210	-1.6
7. Avg Earnings in Trade Industry	20.6	24.3	-3.7	-0.823	3.1
8. % of Families in Poverty	26.5	18.3	8.2	-0.255	-2.1
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					-4.9
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					51.1
O. Range Adjustment					17.0
P. Performance Standard (Minimally Acceptable Level: N Minus O)					34.1
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 177 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Montana United Indian Ass		B. Grantee's Number: MT -- 14221	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	12.8	24.9	-12.1	-0.453	5.5
2. % School Dropouts	6.2	22.2	-16.0	-0.078	1.2
3. % Public Assistance Recipients	48.2	36.0	12.2	-0.196	-2.4
4. % Female	60.2	57.0	3.2	-0.102	-0.3
5. % Employed in Manufacturing	4.7	10.7	-6.0	0.251	-1.5
6. Native American Joblessness Rate	49.3	47.6	1.7	-0.210	-0.4
7. Avg Earnings in Trade Industry	23.0	24.3	-1.3	-0.823	1.1
8. % of Families in Poverty	12.8	18.3	-5.5	-0.255	1.4
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
L. Total Adjustments					7.5
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					63.5
O. Range Adjustment					17.0
P. Performance Standard (Minimally Acceptable Level: N Minus O)					46.5
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 226 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Cumberland County Associa		B. Grantee's Number: NC -- 13936	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	32.6	24.9	7.7	-0.453	-3.5
2. % School Dropouts	0.0	22.2	-22.2	-0.078	1.7
3. % Public Assistance Recipients	19.6	36.0	-16.4	-0.196	3.2
4. % Female	73.9	57.0	16.9	-0.102	-1.7
5. % Employed in Manufacturing	9.2	10.7	-1.5	0.251	-0.4
6. Native American Joblessness Rate	34.2	47.6	-13.4	-0.210	2.8
7. Avg Earnings in Trade Industry	22.9	24.3	-1.4	-0.823	1.1
8. % of Families in Poverty	12.8	18.3	-5.5	-0.255	1.4
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
L. Total Adjustments					7.6
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					63.6
O. Range Adjustment					18.4
P. Performance Standard (Minimally Acceptable Level: N Minus O)					45.2
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 46 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Haliwa - Saponi Tribe In		B. Grantee's Number: NC -- 13942	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	41.7	24.9	16.8	-0.453	-7.6
2. % School Dropouts	8.3	22.2	-13.9	-0.078	1.1
3. % Public Assistance Recipients	19.4	36.0	-16.6	-0.196	3.2
4. % Female	72.2	57.0	15.2	-0.102	-1.6
5. % Employed in Manufacturing	19.6	10.7	8.9	0.251	2.2
6. Native American Joblessness Rate	50.0	47.6	2.4	-0.210	-0.5
7. Avg Earnings in Trade Industry	22.7	24.3	-1.6	-0.823	1.3
8. % of Families in Poverty	20.4	18.3	2.1	-0.255	-0.5
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
				L. Total Adjustments	0.5
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 36 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	56.5
				O. Range Adjustment	18.7
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	37.8

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Lumbee Regional Developme		B. Grantee's Number: NC -- 13943	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	23.5	24.9	-1.4	-0.453	0.6
2. % School Dropouts	15.0	22.2	-7.2	-0.078	0.6
3. % Public Assistance Recipients	12.5	36.0	-23.5	-0.196	4.6
4. % Female	86.0	57.0	29.0	-0.102	-3.0
5. % Employed in Manufacturing	26.4	10.7	15.7	0.251	3.9
6. Native American Joblessness Rate	45.5	47.6	-2.1	-0.210	0.4
7. Avg Earnings in Trade Industry	20.3	24.3	-4.0	-0.823	3.3
8. % of Families in Poverty	22.3	18.3	4.0	-0.255	-1.0
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
				L. Total Adjustments	12.3
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 200 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	68.3
				O. Range Adjustment	17.0
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	51.3

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Eastern Band of Cherokee		B. Grantee's Number: NC -- 13944	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	27.8	24.9	2.9	-0.453	-1.3
2. % School Dropouts	5.6	22.2	-16.6	-0.078	1.3
3. % Public Assistance Recipients	16.7	36.0	-19.3	-0.196	3.8
4. % Female	80.6	57.0	23.6	-0.102	-2.4
5. % Employed in Manufacturing	12.0	10.7	1.3	0.251	0.3
6. Native American Joblessness Rate	40.5	47.6	-7.1	-0.210	1.5
7. Avg Earnings in Trade Industry	18.8	24.3	-5.5	-0.823	4.5
8. % of Families in Poverty	15.6	18.3	-2.7	-0.255	0.7
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
		L. Total Adjustments		6.6	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 36 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		62.6	
		O. Range Adjustment		18.7	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		43.9	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Metrolina Native American		B. Grantee's Number: NC -- 13949	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	33.3	24.9	8.4	-0.453	-3.8
2. % School Dropouts	26.7	22.2	4.5	-0.078	-0.3
3. % Public Assistance Recipients	20.0	36.0	-16.0	-0.196	3.1
4. % Female	53.3	57.0	-3.7	-0.102	0.4
5. % Employed in Manufacturing	18.7	10.7	8.0	0.251	2.0
6. Native American Joblessness Rate	38.4	47.6	-9.2	-0.210	1.9
7. Avg Earnings in Trade Industry	30.2	24.3	5.9	-0.823	-4.8
8. % of Families in Poverty	9.3	18.3	-9.0	-0.255	2.3
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
L. Total Adjustments					3.6
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					59.6
O. Range Adjustment					21.3
P. Performance Standard (Minimally Acceptable Level: N Minus O)					38.3

NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04

RANGE ADJUSTMENT IS BASED ON 15 TERMINEES IN PY 04

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Guilford Native American		B. Grantee's Number: NC -- 13950	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	11.6	24.9	-13.3	-0.453	6.0
2. % School Dropouts	9.3	22.2	-12.9	-0.078	1.0
3. % Public Assistance Recipients	18.6	36.0	-17.4	-0.196	3.4
4. % Female	67.4	57.0	10.4	-0.102	-1.1
5. % Employed in Manufacturing	23.2	10.7	12.5	0.251	3.1
6. Native American Joblessness Rate	35.6	47.6	-12.0	-0.210	2.5
7. Avg Earnings in Trade Industry	25.7	24.3	1.4	-0.823	-1.1
8. % of Families in Poverty	10.7	18.3	-7.6	-0.255	1.9
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
L. Total Adjustments					18.7
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					74.7
O. Range Adjustment					18.4
P. Performance Standard (Minimally Acceptable Level: N Minus O)					56.3
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 43 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: North Carolina Commission		B. Grantee's Number: NC -- 13951	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	47.4	24.9	22.5	-0.453	-10.2
2. % School Dropouts	5.3	22.2	-16.9	-0.078	1.3
3. % Public Assistance Recipients	36.8	36.0	0.8	-0.196	-0.2
4. % Female	78.9	57.0	21.9	-0.102	-2.2
5. % Employed in Manufacturing	17.2	10.7	6.5	0.251	1.6
6. Native American Joblessness Rate	38.9	47.6	-8.7	-0.210	1.8
7. Avg Earnings in Trade Industry	23.9	24.3	-0.4	-0.823	0.3
8. % of Families in Poverty	14.4	18.3	-3.9	-0.255	1.0
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
		L. Total Adjustments		-3.6	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 19 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		52.4	
		O. Range Adjustment		20.8	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		31.6	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Standing Rock Sioux Tribe		B. Grantee's Number: ND -- 13939	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	10.9	24.9	-14.0	-0.453	6.4
2. % School Dropouts	6.5	22.2	-15.7	-0.078	1.2
3. % Public Assistance Recipients	78.3	36.0	42.3	-0.196	-8.3
4. % Female	45.7	57.0	-11.3	-0.102	1.2
5. % Employed in Manufacturing	0.7	10.7	-10.0	0.251	-2.5
6. Native American Joblessness Rate	60.1	47.6	12.5	-0.210	-2.6
7. Avg Earnings in Trade Industry	13.8	24.3	-10.5	-0.823	8.6
8. % of Families in Poverty	40.0	18.3	21.7	-0.255	-5.5
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
		L. Total Adjustments		-3.4	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 46 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		52.6	
		O. Range Adjustment		18.4	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		34.2	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: United Tribes Technical C		B. Grantee's Number: ND -- 13940	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	27.8	24.9	2.9	-0.453	-1.3
2. % School Dropouts	1.4	22.2	-20.8	-0.078	1.6
3. % Public Assistance Recipients	52.8	36.0	16.8	-0.196	-3.3
4. % Female	58.3	57.0	1.3	-0.102	-0.1
5. % Employed in Manufacturing	9.0	10.7	-1.7	0.251	-0.4
6. Native American Joblessness Rate	43.8	47.6	-3.8	-0.210	0.8
7. Avg Earnings in Trade Industry	24.1	24.3	-0.2	-0.823	0.2
8. % of Families in Poverty	10.4	18.3	-7.9	-0.255	2.0
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
		L. Total Adjustments		2.3	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 72 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		58.3	
		O. Range Adjustment		17.8	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		40.5	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Turtle Mountain Band of C		B. Grantee's Number: ND -- 13941	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	15.4	24.9	-9.5	-0.453	4.3
2. % School Dropouts	27.2	22.2	5.0	-0.078	-0.4
3. % Public Assistance Recipients	75.0	36.0	39.0	-0.196	-7.6
4. % Female	36.0	57.0	-21.0	-0.102	2.1
5. % Employed in Manufacturing	0.3	10.7	-10.4	0.251	-2.6
6. Native American Joblessness Rate	55.5	47.6	7.9	-0.210	-1.7
7. Avg Earnings in Trade Industry	17.0	24.3	-7.3	-0.823	6.0
8. % of Families in Poverty	31.0	18.3	12.7	-0.255	-3.2
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					-4.9
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					51.1
O. Range Adjustment					17.1
P. Performance Standard (Minimally Acceptable Level: N Minus O)					34.0
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 136 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Omaha Tribe of Nebraska		B. Grantee's Number: NE -- 13965	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	20.4	24.9	-4.5	-0.453	2.0
2. % School Dropouts	30.1	22.2	7.9	-0.078	-0.6
3. % Public Assistance Recipients	42.7	36.0	6.7	-0.196	-1.3
4. % Female	42.7	57.0	-14.3	-0.102	1.5
5. % Employed in Manufacturing	12.4	10.7	1.7	0.251	0.4
6. Native American Joblessness Rate	58.5	47.6	10.9	-0.210	-2.3
7. Avg Earnings in Trade Industry	19.4	24.3	-4.9	-0.823	4.0
8. % of Families in Poverty	23.6	18.3	5.3	-0.255	-1.3
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					0.6
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					56.6
O. Range Adjustment					17.4
P. Performance Standard (Minimally Acceptable Level: N Minus O)					39.2
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 103 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Indian Center Inc.		B. Grantee's Number: NE -- 14210	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	20.6	24.9	-4.3	-0.453	1.9
2. % School Dropouts	39.7	22.2	17.5	-0.078	-1.4
3. % Public Assistance Recipients	50.3	36.0	14.3	-0.196	-2.8
4. % Female	57.3	57.0	0.3	-0.102	-0.0
5. % Employed in Manufacturing	12.9	10.7	2.2	0.251	0.6
6. Native American Joblessness Rate	45.7	47.6	-1.9	-0.210	0.4
7. Avg Earnings in Trade Industry	22.2	24.3	-2.1	-0.823	1.7
8. % of Families in Poverty	10.2	18.3	-8.1	-0.255	2.1
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
L. Total Adjustments					5.4
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					61.4
O. Range Adjustment					17.0
P. Performance Standard (Minimally Acceptable Level: N Minus O)					44.4
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 199 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Powhatan Renape Nation		B. Grantee's Number: NJ -- 13966	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	76.9	24.9	52.0	-0.453	-23.6
2. % School Dropouts	0.0	22.2	-22.2	-0.078	1.7
3. % Public Assistance Recipients	7.7	36.0	-28.3	-0.196	5.5
4. % Female	69.2	57.0	12.2	-0.102	-1.2
5. % Employed in Manufacturing	10.4	10.7	-0.3	0.251	-0.1
6. Native American Joblessness Rate	44.8	47.6	-2.8	-0.210	0.6
7. Avg Earnings in Trade Industry	35.1	24.3	10.8	-0.823	-8.9
8. % of Families in Poverty	9.8	18.3	-8.5	-0.255	2.2
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
				L. Total Adjustments	-20.8
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 13 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	35.2
				O. Range Adjustment	21.9
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	15.0

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Santo Domingo Tribe		B. Grantee's Number: NM -- 13907	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	26.3	24.9	1.4	-0.453	-0.6
2. % School Dropouts	5.3	22.2	-16.9	-0.078	1.3
3. % Public Assistance Recipients	10.5	36.0	-25.5	-0.196	5.0
4. % Female	52.6	57.0	-4.4	-0.102	0.4
5. % Employed in Manufacturing	22.7	10.7	12.0	0.251	3.0
6. Native American Joblessness Rate	63.8	47.6	16.2	-0.210	-3.4
7. Avg Earnings in Trade Industry	23.1	24.3	-1.2	-0.823	1.0
8. % of Families in Poverty	39.0	18.3	20.7	-0.255	-5.3
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					-0.3
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					55.7
O. Range Adjustment					20.8
P. Performance Standard (Minimally Acceptable Level: N Minus O)					34.9
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 19 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Pueblo of Isleta		B. Grantee's Number: NM -- 13926	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	35.3	24.9	10.4	-0.453	-4.7
2. % School Dropouts	23.5	22.2	1.3	-0.078	-0.1
3. % Public Assistance Recipients	11.8	36.0	-24.2	-0.196	4.8
4. % Female	61.8	57.0	4.8	-0.102	-0.5
5. % Employed in Manufacturing	6.1	10.7	-4.6	0.251	-1.2
6. Native American Joblessness Rate	48.2	47.6	0.6	-0.210	-0.1
7. Avg Earnings in Trade Industry	27.7	24.3	3.4	-0.823	-2.8
8. % of Families in Poverty	18.5	18.3	0.2	-0.255	-0.0
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					-6.5
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					49.5
O. Range Adjustment					19.0
P. Performance Standard (Minimally Acceptable Level: N Minus O)					30.5
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 34 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Mescalero Apache Tribe		B. Grantee's Number: NM -- 13955	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	34.5	24.9	9.6	-0.453	-4.3
2. % School Dropouts	44.8	22.2	22.6	-0.078	-1.8
3. % Public Assistance Recipients	41.4	36.0	5.4	-0.196	-1.1
4. % Female	72.4	57.0	15.4	-0.102	-1.6
5. % Employed in Manufacturing	1.5	10.7	-9.2	0.251	-2.3
6. Native American Joblessness Rate	55.2	47.6	7.6	-0.210	-1.6
7. Avg Earnings in Trade Industry	18.3	24.3	-6.0	-0.823	4.9
8. % of Families in Poverty	35.7	18.3	17.4	-0.255	-4.4
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
				L. Total Adjustments	-13.9
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 29 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	42.1
				O. Range Adjustment	19.4
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	22.7

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Santa Clara Indian Pueblo		B. Grantee's Number: NM -- 13956	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	37.5	24.9	12.6	-0.453	-5.7
2. % School Dropouts	12.5	22.2	-9.7	-0.078	0.8
3. % Public Assistance Recipients	50.0	36.0	14.0	-0.196	-2.7
4. % Female	87.5	57.0	30.5	-0.102	-3.1
5. % Employed in Manufacturing	2.7	10.7	-8.0	0.251	-2.0
6. Native American Joblessness Rate	49.3	47.6	1.7	-0.210	-0.3
7. Avg Earnings in Trade Industry	23.1	24.3	-1.2	-0.823	1.0
8. % of Families in Poverty	19.6	18.3	1.3	-0.255	-0.3
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
				L. Total Adjustments	-14.2
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 8 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	41.8
				O. Range Adjustment	26.8
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	15.0

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Alamo Navajo School Board		B. Grantee's Number: NM -- 13957	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	28.4	24.9	3.5	-0.453	-1.6
2. % School Dropouts	28.4	22.2	6.2	-0.078	-0.5
3. % Public Assistance Recipients	37.0	36.0	1.0	-0.196	-0.2
4. % Female	48.1	57.0	-8.9	-0.102	0.9
5. % Employed in Manufacturing	6.8	10.7	-3.9	0.251	-1.0
6. Native American Joblessness Rate	78.2	47.6	30.6	-0.210	-6.4
7. Avg Earnings in Trade Industry	17.8	24.3	-6.5	-0.823	5.4
8. % of Families in Poverty	70.1	18.3	51.8	-0.255	-13.2
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
		L. Total Adjustments		-18.4	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 81 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		37.6	
		O. Range Adjustment		17.6	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		20.0	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Pueblo of Taos		B. Grantee's Number: NM -- 13958	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	12.5	24.9	-12.4	-0.453	5.6
2. % School Dropouts	25.0	22.2	2.8	-0.078	-0.2
3. % Public Assistance Recipients	62.5	36.0	26.5	-0.196	-5.2
4. % Female	75.0	57.0	18.0	-0.102	-1.8
5. % Employed in Manufacturing	1.9	10.7	-8.8	0.251	-2.2
6. Native American Joblessness Rate	47.9	47.6	0.3	-0.210	-0.1
7. Avg Earnings in Trade Industry	21.0	24.3	-3.3	-0.823	2.7
8. % of Families in Poverty	26.7	18.3	8.4	-0.255	-2.1
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					-5.1
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					50.9
O. Range Adjustment					26.8
P. Performance Standard (Minimally Acceptable Level: N Minus O)					24.1
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 8 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Eight Northern Indian Pue		B. Grantee's Number: NM -- 13959	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	42.9	24.9	18.0	-0.453	-8.1
2. % School Dropouts	7.1	22.2	-15.1	-0.078	1.2
3. % Public Assistance Recipients	0.0	36.0	-36.0	-0.196	7.1
4. % Female	28.6	57.0	-28.4	-0.102	2.9
5. % Employed in Manufacturing	2.6	10.7	-8.1	0.251	-2.0
6. Native American Joblessness Rate	45.3	47.6	-2.3	-0.210	0.5
7. Avg Earnings in Trade Industry	22.7	24.3	-1.6	-0.823	1.3
8. % of Families in Poverty	18.3	18.3	0.0	-0.255	-0.0
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
		L. Total Adjustments		1.0	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 14 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		57.0	
		O. Range Adjustment		21.9	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		35.1	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: National Indian Youth Cou		B. Grantee's Number: NM -- 13960	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	21.5	24.9	-3.4	-0.453	1.5
2. % School Dropouts	2.2	22.2	-20.0	-0.078	1.6
3. % Public Assistance Recipients	47.0	36.0	11.0	-0.196	-2.1
4. % Female	71.3	57.0	14.3	-0.102	-1.5
5. % Employed in Manufacturing	5.9	10.7	-4.8	0.251	-1.2
6. Native American Joblessness Rate	44.4	47.6	-3.2	-0.210	0.7
7. Avg Earnings in Trade Industry	22.9	24.3	-1.4	-0.823	1.2
8. % of Families in Poverty	17.8	18.3	-0.5	-0.255	0.1
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
L. Total Adjustments					3.1
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					59.1
O. Range Adjustment					16.8
P. Performance Standard (Minimally Acceptable Level: N Minus O)					42.3
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 279 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Jicarilla Apache Tribe		B. Grantee's Number: NM -- 13961	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	50.0	24.9	25.1	-0.453	-11.4
2. % School Dropouts	66.7	22.2	44.5	-0.078	-3.5
3. % Public Assistance Recipients	5.6	36.0	-30.4	-0.196	6.0
4. % Female	61.1	57.0	4.1	-0.102	-0.4
5. % Employed in Manufacturing	21.4	10.7	10.7	0.251	2.7
6. Native American Joblessness Rate	52.3	47.6	4.7	-0.210	-1.0
7. Avg Earnings in Trade Industry	21.9	24.3	-2.4	-0.823	2.0
8. % of Families in Poverty	28.4	18.3	10.1	-0.255	-2.6
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
				L. Total Adjustments	-10.0
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 18 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	46.0
				O. Range Adjustment	20.8
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	25.2

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Ramah Navajo School Board		B. Grantee's Number: NM -- 13962	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	58.3	24.9	33.4	-0.453	-15.1
2. % School Dropouts	2.8	22.2	-19.4	-0.078	1.5
3. % Public Assistance Recipients	13.9	36.0	-22.1	-0.196	4.3
4. % Female	66.7	57.0	9.7	-0.102	-1.0
5. % Employed in Manufacturing	3.6	10.7	-7.1	0.251	-1.8
6. Native American Joblessness Rate	62.2	47.6	14.6	-0.210	-3.1
7. Avg Earnings in Trade Industry	20.4	24.3	-3.9	-0.823	3.2
8. % of Families in Poverty	28.8	18.3	10.5	-0.255	-2.7
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
				L. Total Adjustments	-16.4
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 36 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	39.6
				O. Range Adjustment	18.7
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	20.9

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Five Sandoval Indian Pueb		B. Grantee's Number: NM -- 13967	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	26.5	24.9	1.6	-0.453	-0.7
2. % School Dropouts	13.3	22.2	-8.9	-0.078	0.7
3. % Public Assistance Recipients	21.4	36.0	-14.6	-0.196	2.9
4. % Female	64.3	57.0	7.3	-0.102	-0.7
5. % Employed in Manufacturing	18.4	10.7	7.7	0.251	1.9
6. Native American Joblessness Rate	62.2	47.6	14.6	-0.210	-3.1
7. Avg Earnings in Trade Industry	25.0	24.3	0.7	-0.823	-0.6
8. % of Families in Poverty	21.9	18.3	3.6	-0.255	-0.9
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
		L. Total Adjustments		-2.3	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 98 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		53.7	
		O. Range Adjustment		17.4	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		36.3	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Pueblo of Acoma		B. Grantee's Number: NM -- 14117	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	25.0	24.9	0.1	-0.453	-0.0
2. % School Dropouts	16.7	22.2	-5.5	-0.078	0.4
3. % Public Assistance Recipients	50.0	36.0	14.0	-0.196	-2.7
4. % Female	33.3	57.0	-23.7	-0.102	2.4
5. % Employed in Manufacturing	6.6	10.7	-4.1	0.251	-1.0
6. Native American Joblessness Rate	59.7	47.6	12.1	-0.210	-2.5
7. Avg Earnings in Trade Industry	19.7	24.3	-4.6	-0.823	3.8
8. % of Families in Poverty	23.0	18.3	4.7	-0.255	-1.2
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					-2.7
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					53.3
O. Range Adjustment					22.3
P. Performance Standard (Minimally Acceptable Level: N Minus O)					31.0
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 12 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Las Vegas Indian Center		B. Grantee's Number: NV -- 13963	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	13.6	24.9	-11.3	-0.453	5.1
2. % School Dropouts	13.6	22.2	-8.6	-0.078	0.7
3. % Public Assistance Recipients	2.3	36.0	-33.7	-0.196	6.6
4. % Female	54.5	57.0	-2.5	-0.102	0.3
5. % Employed in Manufacturing	3.0	10.7	-7.7	0.251	-1.9
6. Native American Joblessness Rate	38.1	47.6	-9.5	-0.210	2.0
7. Avg Earnings in Trade Industry	30.0	24.3	5.7	-0.823	-4.7
8. % of Families in Poverty	10.8	18.3	-7.5	-0.255	1.9
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
				L. Total Adjustments	12.8
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 44 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	68.8
				O. Range Adjustment	18.4
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	50.4

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Inter-Tribal Council of N		B. Grantee's Number: NV -- 13964	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	14.6	24.9	-10.3	-0.453	4.7
2. % School Dropouts	21.2	22.2	-1.0	-0.078	0.1
3. % Public Assistance Recipients	42.4	36.0	6.4	-0.196	-1.3
4. % Female	66.2	57.0	9.2	-0.102	-0.9
5. % Employed in Manufacturing	5.3	10.7	-5.4	0.251	-1.4
6. Native American Joblessness Rate	42.5	47.6	-5.1	-0.210	1.1
7. Avg Earnings in Trade Industry	29.1	24.3	4.8	-0.823	-4.0
8. % of Families in Poverty	10.5	18.3	-7.8	-0.255	2.0
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					-1.5
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					54.5
O. Range Adjustment					17.1
P. Performance Standard (Minimally Acceptable Level: N Minus O)					37.4
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 151 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: American Indian Community		B. Grantee's Number: NY -- 13952	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	20.8	24.9	-4.1	-0.453	1.8
2. % School Dropouts	6.3	22.2	-16.0	-0.078	1.2
3. % Public Assistance Recipients	6.3	36.0	-29.8	-0.196	5.8
4. % Female	50.0	57.0	-7.0	-0.102	0.7
5. % Employed in Manufacturing	6.2	10.7	-4.5	0.251	-1.1
6. Native American Joblessness Rate	52.5	47.6	4.9	-0.210	-1.0
7. Avg Earnings in Trade Industry	34.2	24.3	9.9	-0.823	-8.1
8. % of Families in Poverty	19.3	18.3	1.0	-0.255	-0.2
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
		L. Total Adjustments		1.9	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 48 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		57.9	
		O. Range Adjustment		18.4	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		39.5	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: St Regis Mohawk Tribe		B. Grantee's Number: NY -- 13953	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	0.0	24.9	-24.9	-0.453	11.3
2. % School Dropouts	0.0	22.2	-22.2	-0.078	1.7
3. % Public Assistance Recipients	2.8	36.0	-33.2	-0.196	6.5
4. % Female	61.1	57.0	4.1	-0.102	-0.4
5. % Employed in Manufacturing	10.0	10.7	-0.7	0.251	-0.2
6. Native American Joblessness Rate	40.5	47.6	-7.1	-0.210	1.5
7. Avg Earnings in Trade Industry	21.9	24.3	-2.4	-0.823	2.0
8. % of Families in Poverty	13.5	18.3	-4.8	-0.255	1.2
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
		L. Total Adjustments		21.8	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 36 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		77.8	
		O. Range Adjustment		18.7	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		59.1	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Native American Community		B. Grantee's Number: NY -- 13954	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	23.5	24.9	-1.4	-0.453	0.6
2. % School Dropouts	11.8	22.2	-10.4	-0.078	0.8
3. % Public Assistance Recipients	15.7	36.0	-20.3	-0.196	4.0
4. % Female	62.7	57.0	5.7	-0.102	-0.6
5. % Employed in Manufacturing	14.7	10.7	4.0	0.251	1.0
6. Native American Joblessness Rate	48.7	47.6	1.1	-0.210	-0.2
7. Avg Earnings in Trade Industry	24.7	24.3	0.4	-0.823	-0.3
8. % of Families in Poverty	11.7	18.3	-6.6	-0.255	1.7
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
L. Total Adjustments					9.8
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					65.8
O. Range Adjustment					18.1
P. Performance Standard (Minimally Acceptable Level: N Minus O)					47.7
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 51 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Native American Cultural		B. Grantee's Number: NY -- 14116	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	21.9	24.9	-3.0	-0.453	1.4
2. % School Dropouts	28.1	22.2	5.9	-0.078	-0.5
3. % Public Assistance Recipients	18.8	36.0	-17.3	-0.196	3.4
4. % Female	46.9	57.0	-10.1	-0.102	1.0
5. % Employed in Manufacturing	16.2	10.7	5.5	0.251	1.4
6. Native American Joblessness Rate	44.4	47.6	-3.2	-0.210	0.7
7. Avg Earnings in Trade Industry	25.3	24.3	1.0	-0.823	-0.8
8. % of Families in Poverty	11.5	18.3	-6.8	-0.255	1.7
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
L. Total Adjustments					11.2
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					67.2
O. Range Adjustment					19.0
P. Performance Standard (Minimally Acceptable Level: N Minus O)					48.2
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 32 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: North American Indian Cul		B. Grantee's Number: OH -- 14220	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	9.1	24.9	-15.8	-0.453	7.2
2. % School Dropouts	10.1	22.2	-12.1	-0.078	0.9
3. % Public Assistance Recipients	47.5	36.0	11.5	-0.196	-2.2
4. % Female	56.6	57.0	-0.4	-0.102	0.0
5. % Employed in Manufacturing	18.1	10.7	7.4	0.251	1.9
6. Native American Joblessness Rate	43.0	47.6	-4.6	-0.210	1.0
7. Avg Earnings in Trade Industry	27.1	24.3	2.8	-0.823	-2.3
8. % of Families in Poverty	11.0	18.3	-7.3	-0.255	1.9
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
L. Total Adjustments					11.1
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					67.1
O. Range Adjustment					17.4
P. Performance Standard (Minimally Acceptable Level: N Minus O)					49.7
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 99 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Inter-Tribal Council of N		B. Grantee's Number: OK -- 13913	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	22.7	24.9	-2.2	-0.453	1.0
2. % School Dropouts	9.1	22.2	-13.1	-0.078	1.0
3. % Public Assistance Recipients	68.2	36.0	32.2	-0.196	-6.3
4. % Female	50.0	57.0	-7.0	-0.102	0.7
5. % Employed in Manufacturing	16.6	10.7	5.9	0.251	1.5
6. Native American Joblessness Rate	43.6	47.6	-4.0	-0.210	0.8
7. Avg Earnings in Trade Industry	17.8	24.3	-6.5	-0.823	5.3
8. % of Families in Poverty	17.6	18.3	-0.7	-0.255	0.2
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
		L. Total Adjustments		2.5	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 22 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		58.5	
		O. Range Adjustment		20.2	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		38.3	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Tonkawa Tribe of Oklahoma		B. Grantee's Number: OK -- 13914	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	38.1	24.9	13.2	-0.453	-6.0
2. % School Dropouts	71.4	22.2	49.2	-0.078	-3.8
3. % Public Assistance Recipients	85.7	36.0	49.7	-0.196	-9.7
4. % Female	42.9	57.0	-14.1	-0.102	1.4
5. % Employed in Manufacturing	11.6	10.7	0.9	0.251	0.2
6. Native American Joblessness Rate	44.6	47.6	-3.0	-0.210	0.6
7. Avg Earnings in Trade Industry	19.1	24.3	-5.2	-0.823	4.2
8. % of Families in Poverty	15.2	18.3	-3.1	-0.255	0.8
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
				L. Total Adjustments	-14.0
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 21 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	42.0
				O. Range Adjustment	20.2
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	21.8

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Choctaw Nation of Oklahom		B. Grantee's Number: OK -- 13915	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	26.1	24.9	1.2	-0.453	-0.5
2. % School Dropouts	9.0	22.2	-13.2	-0.078	1.0
3. % Public Assistance Recipients	32.7	36.0	-3.3	-0.196	0.6
4. % Female	55.0	57.0	-2.0	-0.102	0.2
5. % Employed in Manufacturing	16.4	10.7	5.7	0.251	1.4
6. Native American Joblessness Rate	46.7	47.6	-0.9	-0.210	0.2
7. Avg Earnings in Trade Industry	17.2	24.3	-7.1	-0.823	5.9
8. % of Families in Poverty	20.6	18.3	2.3	-0.255	-0.6
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
		L. Total Adjustments		6.5	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 211 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		62.5	
		O. Range Adjustment		17.0	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		45.5	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Kiowa Tribe of Oklahoma		B. Grantee's Number: OK -- 13932	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	5.5	24.9	-19.4	-0.453	8.8
2. % School Dropouts	2.7	22.2	-19.5	-0.078	1.5
3. % Public Assistance Recipients	57.5	36.0	21.5	-0.196	-4.2
4. % Female	56.2	57.0	-0.8	-0.102	0.1
5. % Employed in Manufacturing	2.8	10.7	-7.9	0.251	-2.0
6. Native American Joblessness Rate	56.0	47.6	8.4	-0.210	-1.8
7. Avg Earnings in Trade Industry	16.9	24.3	-7.4	-0.823	6.1
8. % of Families in Poverty	21.3	18.3	3.0	-0.255	-0.8
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
		L. Total Adjustments		6.0	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 73 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		62.0	
		O. Range Adjustment		17.8	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		44.2	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Comanche Tribe of Oklahom		B. Grantee's Number: OK -- 13937	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	14.3	24.9	-10.6	-0.453	4.8
2. % School Dropouts	18.4	22.2	-3.8	-0.078	0.3
3. % Public Assistance Recipients	49.0	36.0	13.0	-0.196	-2.5
4. % Female	63.3	57.0	6.3	-0.102	-0.6
5. % Employed in Manufacturing	10.6	10.7	-0.1	0.251	-0.0
6. Native American Joblessness Rate	47.6	47.6	-0.0	-0.210	0.0
7. Avg Earnings in Trade Industry	18.7	24.3	-5.6	-0.823	4.6
8. % of Families in Poverty	15.8	18.3	-2.5	-0.255	0.6
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					5.4
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					61.4
O. Range Adjustment					18.4
P. Performance Standard (Minimally Acceptable Level: N Minus O)					43.0
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 49 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Ponca Tribe of Oklahoma		B. Grantee's Number: OK -- 14106	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	5.3	24.9	-19.6	-0.453	8.9
2. % School Dropouts	39.5	22.2	17.3	-0.078	-1.3
3. % Public Assistance Recipients	23.7	36.0	-12.3	-0.196	2.4
4. % Female	42.1	57.0	-14.9	-0.102	1.5
5. % Employed in Manufacturing	11.9	10.7	1.2	0.251	0.3
6. Native American Joblessness Rate	39.6	47.6	-8.0	-0.210	1.7
7. Avg Earnings in Trade Industry	19.6	24.3	-4.7	-0.823	3.9
8. % of Families in Poverty	15.0	18.3	-3.3	-0.255	0.8
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					16.4
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					72.4
O. Range Adjustment					18.7
P. Performance Standard (Minimally Acceptable Level: N Minus O)					53.7
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 38 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Wyandotte Nation		B. Grantee's Number: OK -- 14107	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	50.0	24.9	25.1	-0.453	-11.4
2. % School Dropouts	0.0	22.2	-22.2	-0.078	1.7
3. % Public Assistance Recipients	0.0	36.0	-36.0	-0.196	7.1
4. % Female	60.0	57.0	3.0	-0.102	-0.3
5. % Employed in Manufacturing	29.1	10.7	18.4	0.251	4.6
6. Native American Joblessness Rate	41.2	47.6	-6.4	-0.210	1.4
7. Avg Earnings in Trade Industry	21.2	24.3	-3.1	-0.823	2.5
8. % of Families in Poverty	14.6	18.3	-3.7	-0.255	0.9
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					4.8
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					60.8
O. Range Adjustment					23.3
P. Performance Standard (Minimally Acceptable Level: N Minus O)					37.5

NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04

RANGE ADJUSTMENT IS BASED ON 10 TERMINEES IN PY 04

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Seminole Nation of Oklaho		B. Grantee's Number: OK -- 14108	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	15.6	24.9	-9.3	-0.453	4.2
2. % School Dropouts	28.1	22.2	5.9	-0.078	-0.5
3. % Public Assistance Recipients	46.9	36.0	10.9	-0.196	-2.1
4. % Female	53.1	57.0	-3.9	-0.102	0.4
5. % Employed in Manufacturing	24.9	10.7	14.2	0.251	3.6
6. Native American Joblessness Rate	53.6	47.6	6.0	-0.210	-1.3
7. Avg Earnings in Trade Industry	19.0	24.3	-5.3	-0.823	4.4
8. % of Families in Poverty	20.8	18.3	2.5	-0.255	-0.6
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
		L. Total Adjustments		6.3	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 32 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		62.3	
		O. Range Adjustment		19.0	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		43.3	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Four Tribes Consortium of		B. Grantee's Number: OK -- 14109	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	27.3	24.9	2.4	-0.453	-1.1
2. % School Dropouts	3.0	22.2	-19.2	-0.078	1.5
3. % Public Assistance Recipients	63.6	36.0	27.6	-0.196	-5.4
4. % Female	81.8	57.0	24.8	-0.102	-2.5
5. % Employed in Manufacturing	0.9	10.7	-9.8	0.251	-2.5
6. Native American Joblessness Rate	57.0	47.6	9.4	-0.210	-2.0
7. Avg Earnings in Trade Industry	17.0	24.3	-7.3	-0.823	6.0
8. % of Families in Poverty	21.7	18.3	3.4	-0.255	-0.9
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					-8.6
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					47.4
O. Range Adjustment					19.0
P. Performance Standard (Minimally Acceptable Level: N Minus O)					28.4
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 33 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Creek Nation of Oklahoma		B. Grantee's Number: OK -- 14110	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	21.3	24.9	-3.6	-0.453	1.6
2. % School Dropouts	10.4	22.2	-11.8	-0.078	0.9
3. % Public Assistance Recipients	20.0	36.0	-16.0	-0.196	3.1
4. % Female	60.9	57.0	3.9	-0.102	-0.4
5. % Employed in Manufacturing	17.9	10.7	7.2	0.251	1.8
6. Native American Joblessness Rate	39.7	47.6	-7.9	-0.210	1.7
7. Avg Earnings in Trade Industry	23.5	24.3	-0.8	-0.823	0.7
8. % of Families in Poverty	13.6	18.3	-4.7	-0.255	1.2
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					8.9
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					64.9
O. Range Adjustment					17.0
P. Performance Standard (Minimally Acceptable Level: N Minus O)					47.9
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 230 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Absentee Shawnee Tribe		B. Grantee's Number: OK -- 14111	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	9.7	24.9	-15.2	-0.453	6.9
2. % School Dropouts	3.2	22.2	-19.0	-0.078	1.5
3. % Public Assistance Recipients	22.6	36.0	-13.4	-0.196	2.6
4. % Female	51.6	57.0	-5.4	-0.102	0.5
5. % Employed in Manufacturing	9.8	10.7	-0.9	0.251	-0.2
6. Native American Joblessness Rate	39.7	47.6	-7.9	-0.210	1.7
7. Avg Earnings in Trade Industry	20.8	24.3	-3.5	-0.823	2.9
8. % of Families in Poverty	13.7	18.3	-4.6	-0.255	1.2
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
		L. Total Adjustments		15.3	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 31 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		71.3	
		O. Range Adjustment		19.0	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		52.3	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Cheyenne Arapaho Tribes o		B. Grantee's Number: OK -- 14112	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	12.1	24.9	-12.8	-0.453	5.8
2. % School Dropouts	12.1	22.2	-10.1	-0.078	0.8
3. % Public Assistance Recipients	21.2	36.0	-14.8	-0.196	2.9
4. % Female	63.6	57.0	6.6	-0.102	-0.7
5. % Employed in Manufacturing	14.9	10.7	4.2	0.251	1.1
6. Native American Joblessness Rate	47.2	47.6	-0.4	-0.210	0.1
7. Avg Earnings in Trade Industry	20.2	24.3	-4.1	-0.823	3.3
8. % of Families in Poverty	12.6	18.3	-5.7	-0.255	1.5
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
		L. Total Adjustments		13.0	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 33 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		69.0	
		O. Range Adjustment		19.0	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		50.0	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Otoe - Missouriia Tribe		B. Grantee's Number: OK -- 14113	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	6.3	24.9	-18.7	-0.453	8.4
2. % School Dropouts	0.0	22.2	-22.2	-0.078	1.7
3. % Public Assistance Recipients	25.0	36.0	-11.0	-0.196	2.2
4. % Female	56.3	57.0	-0.8	-0.102	0.1
5. % Employed in Manufacturing	8.9	10.7	-1.8	0.251	-0.4
6. Native American Joblessness Rate	41.4	47.6	-6.2	-0.210	1.3
7. Avg Earnings in Trade Industry	20.5	24.3	-3.8	-0.823	3.2
8. % of Families in Poverty	13.7	18.3	-4.6	-0.255	1.2
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					15.8
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					71.8
O. Range Adjustment					21.3
P. Performance Standard (Minimally Acceptable Level: N Minus O)					50.5
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 16 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: United Urban Indian Council		B. Grantee's Number: OK -- 14215	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	3.9	24.9	-21.0	-0.453	9.5
2. % School Dropouts	34.8	22.2	12.6	-0.078	-1.0
3. % Public Assistance Recipients	14.8	36.0	-21.2	-0.196	4.1
4. % Female	63.2	57.0	6.2	-0.102	-0.6
5. % Employed in Manufacturing	7.4	10.7	-3.3	0.251	-0.8
6. Native American Joblessness Rate	39.1	47.6	-8.5	-0.210	1.8
7. Avg Earnings in Trade Industry	26.5	24.3	2.2	-0.823	-1.8
8. % of Families in Poverty	15.7	18.3	-2.6	-0.255	0.7
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
		L. Total Adjustments		14.7	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 155 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		70.7	
		O. Range Adjustment		17.1	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		53.6	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Native American Resource		B. Grantee's Number: OK -- 14324	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	2.6	24.9	-22.3	-0.453	10.1
2. % School Dropouts	21.4	22.2	-0.8	-0.078	0.1
3. % Public Assistance Recipients	16.5	36.0	-19.5	-0.196	3.8
4. % Female	45.4	57.0	-11.6	-0.102	1.2
5. % Employed in Manufacturing	11.4	10.7	0.7	0.251	0.2
6. Native American Joblessness Rate	36.9	47.6	-10.7	-0.210	2.3
7. Avg Earnings in Trade Industry	29.0	24.3	4.7	-0.823	-3.8
8. % of Families in Poverty	14.1	18.3	-4.2	-0.255	1.1
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
L. Total Adjustments					17.7
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					73.7
O. Range Adjustment					16.7
P. Performance Standard (Minimally Acceptable Level: N Minus O)					57.0
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 729 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Confederated Tribes of Th		B. Grantee's Number: OR -- 13935	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	10.2	24.9	-14.7	-0.453	6.7
2. % School Dropouts	20.4	22.2	-1.8	-0.078	0.1
3. % Public Assistance Recipients	36.7	36.0	0.7	-0.196	-0.1
4. % Female	53.1	57.0	-3.9	-0.102	0.4
5. % Employed in Manufacturing	16.7	10.7	6.0	0.251	1.5
6. Native American Joblessness Rate	40.9	47.6	-6.7	-0.210	1.4
7. Avg Earnings in Trade Industry	22.6	24.3	-1.7	-0.823	1.4
8. % of Families in Poverty	15.8	18.3	-2.5	-0.255	0.6
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
		L. Total Adjustments		10.3	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 49 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		66.3	
		O. Range Adjustment		18.4	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		47.9	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Confederated Tribes of Wa		B. Grantee's Number: OR -- 14104	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	24.1	24.9	-0.8	-0.453	0.3
2. % School Dropouts	20.7	22.2	-1.5	-0.078	0.1
3. % Public Assistance Recipients	55.2	36.0	19.2	-0.196	-3.8
4. % Female	37.9	57.0	-19.1	-0.102	1.9
5. % Employed in Manufacturing	24.2	10.7	13.5	0.251	3.4
6. Native American Joblessness Rate	45.8	47.6	-1.8	-0.210	0.4
7. Avg Earnings in Trade Industry	23.4	24.3	-0.9	-0.823	0.7
8. % of Families in Poverty	13.7	18.3	-4.6	-0.255	1.2
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
		L. Total Adjustments		2.5	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 29 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		58.5	
		O. Range Adjustment		19.4	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		39.1	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Organization of Forgotten		B. Grantee's Number: OR -- 14114	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	17.6	24.9	-7.3	-0.453	3.3
2. % School Dropouts	28.4	22.2	6.2	-0.078	-0.5
3. % Public Assistance Recipients	75.5	36.0	39.5	-0.196	-7.7
4. % Female	56.9	57.0	-0.1	-0.102	0.0
5. % Employed in Manufacturing	13.8	10.7	3.1	0.251	0.8
6. Native American Joblessness Rate	45.9	47.6	-1.7	-0.210	0.4
7. Avg Earnings in Trade Industry	22.4	24.3	-1.9	-0.823	1.5
8. % of Families in Poverty	14.1	18.3	-4.2	-0.255	1.1
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
		L. Total Adjustments		1.7	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 102 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		57.7	
		O. Range Adjustment		17.4	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		40.3	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Council of Three Rivers A		B. Grantee's Number: PA -- 14217	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	24.3	24.9	-0.6	-0.453	0.3
2. % School Dropouts	9.4	22.2	-12.8	-0.078	1.0
3. % Public Assistance Recipients	16.9	36.0	-19.1	-0.196	3.8
4. % Female	67.8	57.0	10.8	-0.102	-1.1
5. % Employed in Manufacturing	11.7	10.7	1.0	0.251	0.3
6. Native American Joblessness Rate	42.5	47.6	-5.1	-0.210	1.1
7. Avg Earnings in Trade Industry	27.7	24.3	3.4	-0.823	-2.8
8. % of Families in Poverty	12.4	18.3	-5.9	-0.255	1.5
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
		L. Total Adjustments		6.8	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 267 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		62.8	
		O. Range Adjustment		16.8	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		46.0	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Rhode Island Indian Council		B. Grantee's Number: RI -- 13938	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	1.3	24.9	-23.6	-0.453	10.7
2. % School Dropouts	37.7	22.2	15.5	-0.078	-1.2
3. % Public Assistance Recipients	36.4	36.0	0.4	-0.196	-0.1
4. % Female	44.2	57.0	-12.8	-0.102	1.3
5. % Employed in Manufacturing	13.2	10.7	2.5	0.251	0.6
6. Native American Joblessness Rate	51.1	47.6	3.5	-0.210	-0.7
7. Avg Earnings in Trade Industry	28.8	24.3	4.5	-0.823	-3.7
8. % of Families in Poverty	12.5	18.3	-5.8	-0.255	1.5
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
L. Total Adjustments					11.3
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					67.3
O. Range Adjustment					17.6
P. Performance Standard (Minimally Acceptable Level: N Minus O)					49.7
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 77 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: South Carolina Indian Dev		B. Grantee's Number: SC -- 14058	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	83.3	24.9	58.4	-0.453	-26.5
2. % School Dropouts	16.7	22.2	-5.5	-0.078	0.4
3. % Public Assistance Recipients	0.0	36.0	-36.0	-0.196	7.1
4. % Female	50.0	57.0	-7.0	-0.102	0.7
5. % Employed in Manufacturing	22.8	10.7	12.1	0.251	3.0
6. Native American Joblessness Rate	38.7	47.6	-8.9	-0.210	1.9
7. Avg Earnings in Trade Industry	23.3	24.3	-1.0	-0.823	0.9
8. % of Families in Poverty	14.4	18.3	-3.9	-0.255	1.0
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
				L. Total Adjustments	-8.6
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 6 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	47.4
				O. Range Adjustment	26.8
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	20.6

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Yankton Sioux Tribe		B. Grantee's Number: SD -- 13969	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	10.3	24.9	-14.6	-0.453	6.6
2. % School Dropouts	33.3	22.2	11.1	-0.078	-0.9
3. % Public Assistance Recipients	64.1	36.0	28.1	-0.196	-5.5
4. % Female	61.5	57.0	4.5	-0.102	-0.5
5. % Employed in Manufacturing	2.9	10.7	-7.8	0.251	-1.9
6. Native American Joblessness Rate	56.1	47.6	8.5	-0.210	-1.8
7. Avg Earnings in Trade Industry	17.1	24.3	-7.2	-0.823	5.9
8. % of Families in Poverty	34.8	18.3	16.5	-0.255	-4.2
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					-4.0
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					52.0
O. Range Adjustment					18.7
P. Performance Standard (Minimally Acceptable Level: N Minus O)					33.3

NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04

RANGE ADJUSTMENT IS BASED ON 39 TERMINEES IN PY 04

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Oglala Sioux Tribe		B. Grantee's Number: SD -- 13970	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	17.9	24.9	-7.0	-0.453	3.2
2. % School Dropouts	23.6	22.2	1.4	-0.078	-0.1
3. % Public Assistance Recipients	84.4	36.0	48.4	-0.196	-9.5
4. % Female	54.7	57.0	-2.3	-0.102	0.2
5. % Employed in Manufacturing	0.7	10.7	-10.0	0.251	-2.5
6. Native American Joblessness Rate	68.1	47.6	20.5	-0.210	-4.3
7. Avg Earnings in Trade Industry	15.1	24.3	-9.2	-0.823	7.6
8. % of Families in Poverty	50.8	18.3	32.5	-0.255	-8.3
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
				L. Total Adjustments	-15.5
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 212 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	40.5
				O. Range Adjustment	17.0
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	23.5

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: United Sioux Tribes of So		B. Grantee's Number: SD -- 14212	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	1.4	24.9	-23.5	-0.453	10.6
2. % School Dropouts	18.3	22.2	-3.9	-0.078	0.3
3. % Public Assistance Recipients	43.7	36.0	7.7	-0.196	-1.5
4. % Female	67.6	57.0	10.6	-0.102	-1.1
5. % Employed in Manufacturing	6.8	10.7	-3.9	0.251	-1.0
6. Native American Joblessness Rate	48.7	47.6	1.1	-0.210	-0.2
7. Avg Earnings in Trade Industry	21.4	24.3	-2.9	-0.823	2.4
8. % of Families in Poverty	11.3	18.3	-7.0	-0.255	1.8
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
		L. Total Adjustments		14.2	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 71 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		70.2	
		O. Range Adjustment		17.8	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		52.4	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Lower Brule Sioux Tribe		B. Grantee's Number: SD -- 14727	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	10.0	24.9	-14.9	-0.453	6.7
2. % School Dropouts	13.3	22.2	-8.9	-0.078	0.7
3. % Public Assistance Recipients	70.0	36.0	34.0	-0.196	-6.7
4. % Female	40.0	57.0	-17.0	-0.102	1.7
5. % Employed in Manufacturing	0.0	10.7	-10.7	0.251	-2.7
6. Native American Joblessness Rate	55.0	47.6	7.4	-0.210	-1.5
7. Avg Earnings in Trade Industry	14.4	24.3	-9.9	-0.823	8.1
8. % of Families in Poverty	22.8	18.3	4.5	-0.255	-1.2
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					3.5
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					59.5
O. Range Adjustment					19.0
P. Performance Standard (Minimally Acceptable Level: N Minus O)					40.5
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 30 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Alabama-Coushatta Indian		B. Grantee's Number: TX -- 13931	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	19.6	24.9	-5.3	-0.453	2.4
2. % School Dropouts	18.6	22.2	-3.6	-0.078	0.3
3. % Public Assistance Recipients	19.6	36.0	-16.4	-0.196	3.2
4. % Female	56.9	57.0	-0.1	-0.102	0.0
5. % Employed in Manufacturing	12.3	10.7	1.6	0.251	0.4
6. Native American Joblessness Rate	39.8	47.6	-7.8	-0.210	1.6
7. Avg Earnings in Trade Industry	29.0	24.3	4.7	-0.823	-3.9
8. % of Families in Poverty	14.7	18.3	-3.6	-0.255	0.9
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					3.2
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					59.2
O. Range Adjustment					17.4
P. Performance Standard (Minimally Acceptable Level: N Minus O)					41.8
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 102 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Dallas Inter-Tribal Cente		B. Grantee's Number: TX -- 13934	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	18.1	24.9	-6.8	-0.453	3.1
2. % School Dropouts	21.0	22.2	-1.2	-0.078	0.1
3. % Public Assistance Recipients	1.0	36.0	-35.0	-0.196	6.9
4. % Female	59.0	57.0	2.0	-0.102	-0.2
5. % Employed in Manufacturing	12.1	10.7	1.4	0.251	0.3
6. Native American Joblessness Rate	35.6	47.6	-12.0	-0.210	2.5
7. Avg Earnings in Trade Industry	37.0	24.3	12.7	-0.823	-10.4
8. % of Families in Poverty	10.6	18.3	-7.7	-0.255	2.0
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
		L. Total Adjustments		7.1	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 105 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		63.1	
		O. Range Adjustment		17.4	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		45.7	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Ysleta Del Sur Pueblo		B. Grantee's Number: TX -- 13968	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	41.3	24.9	16.4	-0.453	-7.4
2. % School Dropouts	42.7	22.2	20.5	-0.078	-1.6
3. % Public Assistance Recipients	30.7	36.0	-5.3	-0.196	1.0
4. % Female	56.0	57.0	-1.0	-0.102	0.1
5. % Employed in Manufacturing	7.6	10.7	-3.1	0.251	-0.8
6. Native American Joblessness Rate	47.9	47.6	0.3	-0.210	-0.1
7. Avg Earnings in Trade Industry	24.7	24.3	0.4	-0.823	-0.3
8. % of Families in Poverty	19.9	18.3	1.6	-0.255	-0.4
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
				L. Total Adjustments	-11.2
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 75 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	44.8
				O. Range Adjustment	17.6
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	27.2

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Indian Training and Educa		B. Grantee's Number: UT -- 14102	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	27.9	24.9	3.0	-0.453	-1.4
2. % School Dropouts	8.8	22.2	-13.4	-0.078	1.0
3. % Public Assistance Recipients	27.9	36.0	-8.1	-0.196	1.6
4. % Female	64.7	57.0	7.7	-0.102	-0.8
5. % Employed in Manufacturing	10.6	10.7	-0.1	0.251	-0.0
6. Native American Joblessness Rate	36.8	47.6	-10.8	-0.210	2.3
7. Avg Earnings in Trade Industry	26.6	24.3	2.3	-0.823	-1.9
8. % of Families in Poverty	9.0	18.3	-9.3	-0.255	2.4
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
		L. Total Adjustments		6.0	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 68 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		62.0	
		O. Range Adjustment		17.8	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		44.2	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Ute Indian Tribe		B. Grantee's Number: UT -- 14103	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	13.3	24.9	-11.6	-0.453	5.2
2. % School Dropouts	30.0	22.2	7.8	-0.078	-0.6
3. % Public Assistance Recipients	63.3	36.0	27.3	-0.196	-5.4
4. % Female	50.0	57.0	-7.0	-0.102	0.7
5. % Employed in Manufacturing	2.1	10.7	-8.6	0.251	-2.2
6. Native American Joblessness Rate	55.9	47.6	8.3	-0.210	-1.7
7. Avg Earnings in Trade Industry	21.0	24.3	-3.3	-0.823	2.7
8. % of Families in Poverty	15.1	18.3	-3.2	-0.255	0.8
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					-2.2
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					53.8
O. Range Adjustment					19.0
P. Performance Standard (Minimally Acceptable Level: N Minus O)					34.8
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 30 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Mattaponi Pamunkey Monaca		B. Grantee's Number: VA -- 14101	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	50.0	24.9	25.1	-0.453	-11.4
2. % School Dropouts	16.7	22.2	-5.5	-0.078	0.4
3. % Public Assistance Recipients	16.7	36.0	-19.3	-0.196	3.8
4. % Female	33.3	57.0	-23.7	-0.102	2.4
5. % Employed in Manufacturing	11.6	10.7	0.9	0.251	0.2
6. Native American Joblessness Rate	31.9	47.6	-15.7	-0.210	3.3
7. Avg Earnings in Trade Industry	26.7	24.3	2.4	-0.823	-2.0
8. % of Families in Poverty	9.2	18.3	-9.1	-0.255	2.3
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
				L. Total Adjustments	-2.6
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 12 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	53.4
				O. Range Adjustment	22.3
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	31.1

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Abenaki Self-Help Associa		B. Grantee's Number: VT -- 14115	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	31.1	24.9	6.2	-0.453	-2.8
2. % School Dropouts	20.0	22.2	-2.2	-0.078	0.2
3. % Public Assistance Recipients	26.7	36.0	-9.3	-0.196	1.8
4. % Female	44.4	57.0	-12.6	-0.102	1.3
5. % Employed in Manufacturing	15.2	10.7	4.5	0.251	1.1
6. Native American Joblessness Rate	37.6	47.6	-10.0	-0.210	2.1
7. Avg Earnings in Trade Industry	27.7	24.3	3.4	-0.823	-2.8
8. % of Families in Poverty	8.1	18.3	-10.2	-0.255	2.6
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
L. Total Adjustments					6.3
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					62.3
O. Range Adjustment					18.4
P. Performance Standard (Minimally Acceptable Level: N Minus O)					43.9
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 45 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: American Indian Community		B. Grantee's Number: WA -- 14065	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	9.7	24.9	-15.2	-0.453	6.9
2. % School Dropouts	13.5	22.2	-8.7	-0.078	0.7
3. % Public Assistance Recipients	41.3	36.0	5.3	-0.196	-1.0
4. % Female	47.1	57.0	-9.9	-0.102	1.0
5. % Employed in Manufacturing	11.4	10.7	0.7	0.251	0.2
6. Native American Joblessness Rate	49.9	47.6	2.3	-0.210	-0.5
7. Avg Earnings in Trade Industry	24.1	24.3	-0.2	-0.823	0.2
8. % of Families in Poverty	14.5	18.3	-3.8	-0.255	1.0
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
		L. Total Adjustments		11.2	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 155 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		67.2	
		O. Range Adjustment		17.1	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		50.1	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Makah Tribal Council		B. Grantee's Number: WA -- 14066	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	33.3	24.9	8.4	-0.453	-3.8
2. % School Dropouts	8.3	22.2	-13.9	-0.078	1.1
3. % Public Assistance Recipients	58.3	36.0	22.3	-0.196	-4.4
4. % Female	75.0	57.0	18.0	-0.102	-1.8
5. % Employed in Manufacturing	5.7	10.7	-5.0	0.251	-1.3
6. Native American Joblessness Rate	52.0	47.6	4.4	-0.210	-0.9
7. Avg Earnings in Trade Industry	24.0	24.3	-0.3	-0.823	0.3
8. % of Families in Poverty	31.3	18.3	13.0	-0.255	-3.3
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
				L. Total Adjustments	-16.0
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 12 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	40.0
				O. Range Adjustment	22.3
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	17.7

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Confederated Tribes and B		B. Grantee's Number: WA -- 14067	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	20.5	24.9	-4.4	-0.453	2.0
2. % School Dropouts	40.9	22.2	18.7	-0.078	-1.5
3. % Public Assistance Recipients	61.4	36.0	25.4	-0.196	-5.0
4. % Female	70.5	57.0	13.5	-0.102	-1.4
5. % Employed in Manufacturing	10.4	10.7	-0.3	0.251	-0.1
6. Native American Joblessness Rate	58.0	47.6	10.4	-0.210	-2.2
7. Avg Earnings in Trade Industry	24.6	24.3	0.3	-0.823	-0.3
8. % of Families in Poverty	28.0	18.3	9.7	-0.255	-2.5
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
		L. Total Adjustments		-12.6	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 44 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		43.4	
		O. Range Adjustment		18.4	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		25.0	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Puyallup Tribe of Indians		B. Grantee's Number: WA -- 14068	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	8.6	24.9	-16.3	-0.453	7.4
2. % School Dropouts	11.4	22.2	-10.8	-0.078	0.8
3. % Public Assistance Recipients	28.6	36.0	-7.4	-0.196	1.5
4. % Female	40.0	57.0	-17.0	-0.102	1.7
5. % Employed in Manufacturing	8.3	10.7	-2.4	0.251	-0.6
6. Native American Joblessness Rate	39.3	47.6	-8.3	-0.210	1.7
7. Avg Earnings in Trade Industry	29.5	24.3	5.2	-0.823	-4.3
8. % of Families in Poverty	10.5	18.3	-7.8	-0.255	2.0
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
		L. Total Adjustments		8.5	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 35 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		64.5	
		O. Range Adjustment		18.7	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		45.8	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Western Washington Indian		B. Grantee's Number: WA -- 14069	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	12.5	24.9	-12.4	-0.453	5.6
2. % School Dropouts	16.1	22.2	-6.1	-0.078	0.5
3. % Public Assistance Recipients	25.4	36.0	-10.6	-0.196	2.1
4. % Female	54.3	57.0	-2.7	-0.102	0.3
5. % Employed in Manufacturing	12.1	10.7	1.4	0.251	0.3
6. Native American Joblessness Rate	42.4	47.6	-5.2	-0.210	1.1
7. Avg Earnings in Trade Industry	30.7	24.3	6.4	-0.823	-5.2
8. % of Families in Poverty	10.4	18.3	-7.9	-0.255	2.0
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					4.9
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					60.9
O. Range Adjustment					16.8
P. Performance Standard (Minimally Acceptable Level: N Minus O)					44.1
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 280 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: The Tulalip Tribes		B. Grantee's Number: WA -- 14099	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	28.4	24.9	3.5	-0.453	-1.6
2. % School Dropouts	56.8	22.2	34.6	-0.078	-2.7
3. % Public Assistance Recipients	68.9	36.0	32.9	-0.196	-6.5
4. % Female	51.4	57.0	-5.6	-0.102	0.6
5. % Employed in Manufacturing	21.2	10.7	10.5	0.251	2.6
6. Native American Joblessness Rate	46.2	47.6	-1.4	-0.210	0.3
7. Avg Earnings in Trade Industry	28.5	24.3	4.2	-0.823	-3.4
8. % of Families in Poverty	10.1	18.3	-8.2	-0.255	2.1
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
				L. Total Adjustments	-10.3
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 74 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	45.7
				O. Range Adjustment	17.8
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	27.9

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Seattle Indian Center In		B. Grantee's Number: WA -- 14100	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	14.6	24.9	-10.3	-0.453	4.7
2. % School Dropouts	29.3	22.2	7.1	-0.078	-0.6
3. % Public Assistance Recipients	26.0	36.0	-10.0	-0.196	2.0
4. % Female	51.2	57.0	-5.8	-0.102	0.6
5. % Employed in Manufacturing	9.6	10.7	-1.1	0.251	-0.3
6. Native American Joblessness Rate	36.9	47.6	-10.7	-0.210	2.2
7. Avg Earnings in Trade Industry	39.4	24.3	15.1	-0.823	-12.4
8. % of Families in Poverty	8.3	18.3	-10.0	-0.255	2.5
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
L. Total Adjustments					1.6
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					57.6
O. Range Adjustment					17.4
P. Performance Standard (Minimally Acceptable Level: N Minus O)					40.2

NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04

RANGE ADJUSTMENT IS BASED ON 123 TERMINEES IN PY 04

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Lummi Indian Business Cou		B. Grantee's Number: WA -- 14118	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	27.8	24.9	2.9	-0.453	-1.3
2. % School Dropouts	61.1	22.2	38.9	-0.078	-3.0
3. % Public Assistance Recipients	22.2	36.0	-13.8	-0.196	2.7
4. % Female	33.3	57.0	-23.7	-0.102	2.4
5. % Employed in Manufacturing	12.5	10.7	1.8	0.251	0.4
6. Native American Joblessness Rate	48.2	47.6	0.6	-0.210	-0.1
7. Avg Earnings in Trade Industry	24.9	24.3	0.6	-0.823	-0.5
8. % of Families in Poverty	14.2	18.3	-4.1	-0.255	1.1
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
				L. Total Adjustments	-0.1
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 36 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	55.9
				O. Range Adjustment	18.7
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	37.2

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Lac Du Flambeau Band of L		B. Grantee's Number: WI -- 14059	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	11.1	24.9	-13.8	-0.453	6.2
2. % School Dropouts	33.3	22.2	11.1	-0.078	-0.9
3. % Public Assistance Recipients	38.9	36.0	2.9	-0.196	-0.6
4. % Female	61.1	57.0	4.1	-0.102	-0.4
5. % Employed in Manufacturing	6.2	10.7	-4.5	0.251	-1.1
6. Native American Joblessness Rate	45.6	47.6	-2.0	-0.210	0.4
7. Avg Earnings in Trade Industry	21.2	24.3	-3.1	-0.823	2.5
8. % of Families in Poverty	7.9	18.3	-10.4	-0.255	2.7
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					7.1
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					63.1
O. Range Adjustment					20.8
P. Performance Standard (Minimally Acceptable Level: N Minus O)					42.3
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 18 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Wisconsin Indian Consorti		B. Grantee's Number: WI -- 14060	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	35.5	24.9	10.6	-0.453	-4.8
2. % School Dropouts	29.0	22.2	6.8	-0.078	-0.5
3. % Public Assistance Recipients	61.3	36.0	25.3	-0.196	-5.0
4. % Female	29.0	57.0	-28.0	-0.102	2.9
5. % Employed in Manufacturing	13.6	10.7	2.9	0.251	0.7
6. Native American Joblessness Rate	43.8	47.6	-3.8	-0.210	0.8
7. Avg Earnings in Trade Industry	17.1	24.3	-7.2	-0.823	6.0
8. % of Families in Poverty	16.8	18.3	-1.5	-0.255	0.4
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
		L. Total Adjustments		-1.3	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 31 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		54.7	
		O. Range Adjustment		19.0	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		35.7	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Lac Courte Oreilles Triba		B. Grantee's Number: WI -- 14061	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	7.1	24.9	-17.8	-0.453	8.0
2. % School Dropouts	50.0	22.2	27.8	-0.078	-2.2
3. % Public Assistance Recipients	71.4	36.0	35.4	-0.196	-6.9
4. % Female	42.9	57.0	-14.1	-0.102	1.4
5. % Employed in Manufacturing	16.0	10.7	5.3	0.251	1.3
6. Native American Joblessness Rate	45.0	47.6	-2.6	-0.210	0.6
7. Avg Earnings in Trade Industry	18.6	24.3	-5.7	-0.823	4.7
8. % of Families in Poverty	11.1	18.3	-7.2	-0.255	1.8
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
		L. Total Adjustments		7.0	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 14 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		63.0	
		O. Range Adjustment		21.9	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		41.1	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Oneida Tribe of Indians o		B. Grantee's Number: WI -- 14062	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	48.4	24.9	23.5	-0.453	-10.6
2. % School Dropouts	19.4	22.2	-2.8	-0.078	0.2
3. % Public Assistance Recipients	48.4	36.0	12.4	-0.196	-2.4
4. % Female	38.7	57.0	-18.3	-0.102	1.9
5. % Employed in Manufacturing	22.2	10.7	11.5	0.251	2.9
6. Native American Joblessness Rate	37.3	47.6	-10.3	-0.210	2.2
7. Avg Earnings in Trade Industry	22.0	24.3	-2.3	-0.823	1.9
8. % of Families in Poverty	6.2	18.3	-12.1	-0.255	3.1
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
		L. Total Adjustments		-2.7	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 31 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		53.3	
		O. Range Adjustment		19.0	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		34.3	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Spotted Eagle Inc.		B. Grantee's Number: WI -- 14063	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	34.2	24.9	9.3	-0.453	-4.2
2. % School Dropouts	14.0	22.2	-8.2	-0.078	0.6
3. % Public Assistance Recipients	36.8	36.0	0.8	-0.196	-0.2
4. % Female	63.2	57.0	6.2	-0.102	-0.6
5. % Employed in Manufacturing	16.8	10.7	6.1	0.251	1.5
6. Native American Joblessness Rate	39.1	47.6	-8.5	-0.210	1.8
7. Avg Earnings in Trade Industry	28.9	24.3	4.6	-0.823	-3.8
8. % of Families in Poverty	12.5	18.3	-5.8	-0.255	1.5
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
		L. Total Adjustments		-0.5	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 114 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		55.5	
		O. Range Adjustment		17.4	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		38.1	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Northern Arapahoe Busines		B. Grantee's Number: WY -- 14064	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	28.0	24.9	3.1	-0.453	-1.4
2. % School Dropouts	10.0	22.2	-12.2	-0.078	1.0
3. % Public Assistance Recipients	56.0	36.0	20.0	-0.196	-3.9
4. % Female	42.0	57.0	-15.0	-0.102	1.5
5. % Employed in Manufacturing	4.7	10.7	-6.0	0.251	-1.5
6. Native American Joblessness Rate	51.5	47.6	3.9	-0.210	-0.8
7. Avg Earnings in Trade Industry	20.6	24.3	-3.7	-0.823	3.0
8. % of Families in Poverty	15.9	18.3	-2.4	-0.255	0.6
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					-3.3
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					52.7
O. Range Adjustment					18.1
P. Performance Standard (Minimally Acceptable Level: N Minus O)					34.6

NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04

RANGE ADJUSTMENT IS BASED ON 50 TERMINEES IN PY 04

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State	Grantee	Total
Total		\$14,107,500
1	1 AL Inter-Tribal Council of Alabama	2,935
2	1 AL Poarch Band of Creek Indians	3,276
3	2 AK Aleutian/Pribilof Islands Association	19,113
4	2 AK Association of Village Council Presidents	167,893
5	2 AK Bristol Bay Native Association	49,060
6	2 AK Central Council of Tlingit and Haida	116,703
7	2 AK Chugachmiut	12,715
8	2 AK Cook Inlet Tribal Council	197,052
9	2 AK Copper River Native Association	8,621
10	2 AK Ilisagvik College	36,665
11	2 AK Kawerak Incorporated	62,252
12	2 AK Kenaitze Indian Tribe	23,167
13	2 AK Kodiak Area Native Association	22,701
14	2 AK Maniilaq Association Inc.	53,148
15	2 AK Metlakatla Indian Community	10,921
16	2 AK Orutsararmuit Native Council	28,629
17	2 AK Tanana Chiefs Conference, Inc.	116,235
18	4 AZ Affiliation of Arizona Ind. Cntrs. Inc.	0
19	4 AZ American Indian Association of Tucson	0
20	4 AZ Colorado River Indian Tribes	32,706
21	4 AZ Gila River Indian Community	197,953
22	4 AZ Hopi Tribal Council	116,476
23	4 AZ Hualapai Tribe	17,396
24	4 AZ Inter Tribal Council of Arizona, Inc.	38,433
25	4 AZ Native Americans for Community Action	0
26	4 AZ Navajo Nation	2,904,164
27	4 AZ Pasqua Yaqui Tribe	51,207
28	4 AZ Phoenix Indian Center, Inc.	0
29	4 AZ Quechan Indian Tribe	17,716
30	4 AZ Salt River Pima-Maricopa Indian Council	53,148
31	4 AZ San Carlos Apache Tribe	192,123
32	4 AZ Tohono O'Odham Nation	203,062
33	4 AZ White Mountain Apache Tribe	234,435
34	5 AR American Indian Center of Arkansas, Inc.	0
35	6 CA California Indian Manpower Consortium, Inc.	153,874
36	6 CA Candelaria American Indian Council	0
37	6 CA Indian Human Resources Center, Inc.	0
38	6 CA Northern CA Indian Development Council, Inc.	19,733
39	6 CA Southern CA Indian Center, Inc.	0
40	6 CA Tule River Tribal Council	9,283
41	6 CA United Indian Nations, Inc.	0
42	6 CA Ya-Ka-Ama Indian Education & Development	0
43	8 CO Denver Indian Center	0
44	8 CO Southern Ute Indian Tribe	12,950
45	8 CO Ute Mountain Ute Indian Tribe	22,806

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**WIA Title I Sec. 166 Supplemental Youth Services for Native Americans
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	State	Grantee	Total
46	10	DE Nanticoke Indian Association, Inc.	0
47	12	FL Florida Governor's Council on Indian Affairs	0
48	12	FL Miccosukee Corporation	5,393
49	12	FL Grantee to be determined	16,772
50	15	HI Alu Like, Inc.	1,905,149
51	16	ID Nez Perce Tribe	22,857
52	16	ID Shoshone-Bannock Tribes	53,899
53	18	IN American Indian Center of Indiana, Inc.	0
54	20	KS Grantee to be determined	0
55	20	KS United Tribes of Kansas and S.E. Nebraska	10,630
56	22	LA Inter-Tribal Council of Louisiana, Inc.	3,852
57	23	ME Penobscot Nation	24,628
58	25	MA Mashpee-Wampahoag Indian Tribal Council, Inc.	0
59	25	MA North American Indian Center of Boston, Inc.	0
60	26	MI Grand Traverse Band of Ottawa & Chippewa Indians	2,730
61	26	MI Inter-Tribal Council of Michigan, Inc.	31,048
62	26	MI MI Indian Employment and Training Services, I	0
63	26	MI North American Indian Association of Detroit	0
64	26	MI Potawatomi Indian Nation	0
65	26	MI Sault Ste. Marie Tribe of Chippewa Indians	41,579
66	26	MI Southeastern Michigan Indians. Inc.	0
67	27	MN American Indian OIC	0
68	27	MN Bois Forte R.B.C.	8,273
69	27	MN Fond Du Lac R.B.C.	18,534
70	27	MN Leech Lake R.B.C.	52,234
71	27	MN Mille Lacs Band of Chippewa Indians	18,974
72	27	MN Minneapolis American Indian Center	0
73	27	MN Grantee to be determined	77,714
74	27	MN White Earth R.B.C.	50,627
75	28	MS Mississippi Band of Choctaw Indians	67,153
76	29	MO American Indian Council	9,476
77	30	MT Assiniboine & Sioux Tribes	123,789
78	30	MT B.C. of the Chippewa Cree Tribe	37,114
79	30	MT Blackfeet Tribal Business Council	119,108
80	30	MT Confederated Salish & Kootenai Tribes	126,356
81	30	MT Crow Indian Tribe	85,740
82	30	MT Fort Belknap Indian Community	46,287
83	30	MT Montana United Indian Association	0
84	30	MT Northern Cheyenne Tribe	90,433
85	31	NE Indian Center, Inc.	0
86	31	NE Omaha Tribe of Nebraska	41,732
87	31	NE Winnebago Tribe	20,239

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	State	Grantee	Total
88	32	NV Inter-Tribal Council of Nevada	50,550
89	32	NV Las Vegas Indian Center, Inc.	0
90	32	NV Reno Sparks Indian Colony	9,202
91	32	NV Shoshone-Paiute Tribes	14,368
92	34	NJ Grantee to be determined	0
93	35	NM Alamo Navajo School Board	43,353
94	35	NM Eight Northern Indian Pueblo Council	27,800
95	35	NM Five Sandoval Indian Pueblos, Inc.	94,542
96	35	NM Jicarilla Apache Tribe	29,253
97	35	NM Mescalero Apache Tribe	55,458
98	35	NM National Indian Youth Council	0
99	35	NM Pueblo of Acoma	31,344
100	35	NM Pueblo of Isleta	26,211
101	35	NM Pueblo of Laguna	38,157
102	35	NM Pueblo of Taos	18,098
103	35	NM Pueblo of Zuni	127,665
104	35	NM Ramah Navajo School Board, Inc.	31,344
105	35	NM Santa Clara Indian Pueblo	13,628
106	35	NM Santo Domingo Tribe	46,334
107	36	NY American Indian Community House, Inc.	8,884
108	36	NY Native Am. Comm. Services of Erie & Niagara Co	0
109	36	NY Native American Cultural Center, Inc.	8,893
110	36	NY Seneca Nation of Indians	34,793
111	36	NY St. Regis Mohawk Tribe	23,167
112	37	NC Cumberland County Association for Indian People	0
113	37	NC Eastern Band of Cherokee Indians	64,280
114	37	NC Guilford Native American Association	0
115	37	NC Haliwa-Saponi Tribe, Inc.	0
116	37	NC Lumbee Regional Development Association	0
117	37	NC Metrolina Native American Association	0
118	37	NC North Carolina Commission of Indian Affairs	0
119	38	ND Spirit Lake Sioux Tribe	67,199
120	38	ND Standing Rock Sioux Tribe	115,868
121	38	ND Three Affiliated Tribes - Ft. Berthold Reservation	54,478
122	38	ND Turtle Mountain Band of Chippewa Indians	123,967
123	38	ND United Tribes Technical College	0
124	39	OH North America Indian Cultural Centers	0
125	40	OK Absentee Shawnee Tribe of Oklahoma	13,355
126	40	OK Cherokee Nation of Oklahoma	741,015
127	40	OK Cheyenne-Arapaho Tribes	106,172
128	40	OK Chickasaw Nation of Oklahoma	256,184
129	40	OK Choctaw Nation of Oklahoma	340,746
130	40	OK Citizen Band Potawatomi Indians of Oklahoma	259,928
131	40	OK Comanche Tribe of Oklahoma	73,589
132	40	OK Creek Nation of Oklahoma	332,321

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State	Grantee	Total
133	40 OK Four Tribes Consortium of Oklahoma	62,784
134	40 OK Inter-Tribal Council of N.E. Oklahoma	40,097
135	40 OK Kiowa Tribe of Oklahoma	91,638
136	40 OK Native American Resource Center	180,826
137	40 OK Osage Tribal Council	53,148
138	40 OK OTOE-Missouria Tribe of Oklahoma	17,035
139	40 OK Pawnee Tribe of Oklahoma	20,127
140	40 OK Ponca Tribe of Oklahoma	55,315
141	40 OK Seminole Nation of Oklahoma	71,994
142	40 OK Tonkawa Tribe of Oklahoma	28,618
143	40 OK United Urban Indian Council, Inc.	247,291
144	40 OK Wyandotte Tribe of Oklahoma	0
145	41 OR Confed. Tribes of Siletz Indians of Orego	14,900
146	41 OR Confed. Tribes of the Umatilla Indian Res	14,990
147	41 OR Confederated Tribes of Warm Springs	42,246
148	41 OR Organization of Forgotten Americans	5,204
149	42 PA Council of Three Rivers	0
150	44 RI Rhode Island Indian Council	0
151	45 SC South Carolina Indian Development Council, Inc.	2,415
152	46 SD Cheyenne River Sioux Tribe	126,693
153	46 SD Lower Brule Sioux Tribe	19,352
154	46 SD Oglala Sioux Tribe	354,319
155	46 SD Rosebud Sioux Tribe	228,679
156	46 SD Sisseton-Wahpeton Sioux Tribe	55,733
157	46 SD United Sioux Tribe Development Corp.	13,268
158	46 SD Yankton Sioux Tribe	50,046
159	48 TX Alabama-Coushatta Indian Tribal Council	6,474
160	48 TX Dallas Inter-Tribal Center	0
161	48 TX Ysleta del Sur Pueblo	14,064
162	49 UT Indian Training & Education Center	5,466
163	49 UT Ute Indian Tribe	54,786
164	50 VT Abenaki Self-Help Association/ NH Ind. Council.	0
165	51 VA Mattaponi Pamunkey Monacan Consortium	0
166	53 WA American Indian Community Center	17,713
167	53 WA Colville Confederated Tribes	50,422
168	53 WA Confederated Tribes & Bands of the Yakama Nation	108,728
169	53 WA Lummi Indian Business Council	27,146
170	53 WA Makah Tribal Council	13,268
171	53 WA Puyallup Tribe of Indians	14,448
172	53 WA Seattle Indian Center	0
173	53 WA Spokane Reservation	23,443
174	53 WA The Tulalip Tribes	19,536
175	53 WA Western WA Indian Empl. and Trng Pgm.	79,858
176	55 WI Ho-Chunk Nation	7,879
177	55 WI Lac Courte Oreilles Tribal Governing Board	34,069

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WIA Title I Sec. 166 Supplemental Youth Services for Native Americans
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	State	Grantee	Total
178	55	WI Lac Du Flambeau Band of Lake Superior Chippewa	15,993
179	55	WI Menominee Indian Tribe of Wisconsin	49,280
180	55	WI Oneida Tribe of Indians of WI, Inc.	24,963
181	55	WI Spotted Eagle, Inc.	0
182	55	WI Stockbridge-Munsee Community	4,134
183	55	WI Wisconsin Indian Consortium	26,983
184	56	WY Eastern Shoshone Tribe	33,276
185	56	WY Northern Arapaho Business Council	75,836

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State	Grantee	Total
	Appropriation Total	\$53,695,620
	TAT	536,956
	Grantee Total	53,158,664
1	1 AL Inter-Tribal Council of Alabama	271,012
2	1 AL Poarch Band of Creek Indians	90,100
3	2 AK Aleutian/Pribilof Islands Association	26,860
4	2 AK Association of Village Council Presidents	391,987
5	2 AK Bristol Bay Native Association	111,079
6	2 AK Central Council of Tlingit and Haida	184,571
7	2 AK Chugachmiut	24,909
8	2 AK Cook Inlet Tribal Council	414,684
9	2 AK Copper River Native Association	17,883
10	2 AK Ilisagvik College	77,418
11	2 AK Kawerak Incorporated	147,021
12	2 AK Kenaitze Indian Tribe	37,785
13	2 AK Kodiak Area Native Association	27,619
14	2 AK Maniilaq Association Inc.	110,117
15	2 AK Metlakatla Indian Community	17,809
16	2 AK Orutsararmuit Native Council	49,385
17	2 AK Tanana Chiefs Conference, Inc.	276,778
18	4 AZ Affiliation of Arizona Ind. Cntrs. Inc.	286,623
19	4 AZ American Indian Association of Tucson	316,842
20	4 AZ Colorado River Indian Tribes	60,446
21	4 AZ Gila River Indian Community	498,284
22	4 AZ Hopi Tribal Council	223,968
23	4 AZ Hualapai Tribe	31,795
24	4 AZ Inter Tribal Council of Arizona, Inc.	77,849
25	4 AZ Native Americans for Community Action	189,658
26	4 AZ Navajo Nation	5,951,298
27	4 AZ Pasqua Yaqui Tribe	98,108
28	4 AZ Phoenix Indian Center, Inc.	883,395
29	4 AZ Quechan Indian Tribe	34,040
30	4 AZ Salt River Pima-Maricopa Indian Council	109,826
31	4 AZ San Carlos Apache Tribe	368,359
32	4 AZ Tohono O'Odham Nation	368,686
33	4 AZ White Mountain Apache Tribe	442,588
34	5 AR American Indian Center of Arkansas, Inc.	536,992
35	6 CA California Indian Manpower Consortium, Inc.	3,201,676
36	6 CA Candelaria American Indian Council	298,608
37	6 CA Indian Human Resources Center, Inc.	323,786
38	6 CA Northern CA Indian Development Council, Inc.	222,946
39	6 CA Southern CA Indian Center, Inc.	1,476,821
40	6 CA Tule River Tribal Council	114,414
41	6 CA United Indian Nations, Inc.	430,753
42	6 CA Ya-Ka-Ama Indian Education & Development	65,308
43	8 CO Denver Indian Center	599,451
44	8 CO Southern Ute Indian Tribe	36,721
45	8 CO Ute Mountain Ute Indian Tribe	84,260

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46	10 DE Nanticoke Indian Association, Inc.	39,090
47	12 FL Florida Governor's Council on Indian Affairs	1,065,327
48	12 FL Miccosukee Corporation	107,111
49	12 FL Grantee to be determined	88,045
50	15 HI Alu Like, Inc.	1,336,425
51	16 ID Nez Perce Tribe	66,950
52	16 ID Shoshone-Bannock Tribes	178,676
53	18 IN American Indian Center of Indiana, Inc.	229,577
54	20 KS Grantee to be determined	120,469
55	20 KS United Tribes of Kansas and S.E. Nebraska	194,750
56	22 LA Inter-Tribal Council of Louisiana, Inc.	481,668
57	23 ME Penobscot Nation	173,392
58	25 MA Mashpee-Wampahoag Indian Tribal Council, Inc.	56,302
59	25 MA North American Indian Center of Boston, Inc.	203,836
60	26 MI Grand Traverse Band of Ottawa & Chippewa Indians	38,133
61	26 MI Inter-Tribal Council of Michigan, Inc.	64,423
62	26 MI MI Indian Employment and Training Services, I	528,249
63	26 MI North American Indian Association of Detroit	196,853
64	26 MI Potawatomi Indian Nation	77,989
65	26 MI Sault Ste. Marie Tribe of Chippewa Indians	167,102
66	26 MI Southeastern Michigan Indians. Inc.	97,528
67	27 MN American Indian OIC	430,720
68	27 MN Bois Forte R.B.C.	19,111
69	27 MN Fond Du Lac R.B.C.	186,313
70	27 MN Leech Lake R.B.C.	153,681
71	27 MN Mille Lacs Band of Chippewa Indians	49,974
72	27 MN Minneapolis American Indian Center	331,522
73	27 MN Grantee to be determined	207,064
74	27 MN White Earth R.B.C.	114,853
75	28 MS Mississippi Band of Choctaw Indians	276,571
76	29 MO American Indian Council	575,053
77	30 MT Assiniboine & Sioux Tribes	252,688
78	30 MT B.C. of the Chippewa Cree Tribe	130,831
79	30 MT Blackfeet Tribal Business Council	269,782
80	30 MT Confederated Salish & Kootenai Tribes	261,734
81	30 MT Crow Indian Tribe	176,864
82	30 MT Fort Belknap Indian Community	114,518
83	30 MT Montana United Indian Association	321,890
84	30 MT Northern Cheyenne Tribe	199,862
85	31 NE Indian Center, Inc.	265,494
86	31 NE Omaha Tribe of Nebraska	74,361
87	31 NE Winnebago Tribe	41,628

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88	32 NV Inter-Tribal Council of Nevada	258,288
89	32 NV Las Vegas Indian Center, Inc.	168,265
90	32 NV Reno Sparks Indian Colony	15,071
91	32 NV Shoshone-Paiute Tribes	113,699
92	34 NJ Grantee to be determined	278,519
93	35 NM Alamo Navajo School Board	78,584
94	35 NM Eight Northern Indian Pueblo Council	62,486
95	35 NM Five Sandoval Indian Pueblos, Inc.	143,759
96	35 NM Jicarilla Apache Tribe	57,959
97	35 NM Mescalero Apache Tribe	89,424
98	35 NM National Indian Youth Council	1,436,272
99	35 NM Pueblo of Acoma	127,785
100	35 NM Pueblo of Isleta	49,549
101	35 NM Pueblo of Laguna	81,847
102	35 NM Pueblo of Taos	38,306
103	35 NM Pueblo of Zuni	267,527
104	35 NM Ramah Navajo School Board, Inc.	90,047
105	35 NM Santa Clara Indian Pueblo	30,445
106	35 NM Santo Domingo Tribe	89,323
107	36 NY American Indian Community House, Inc.	981,873
108	36 NY Native Am. Comm. Services of Erie & Niagara Co	149,442
109	36 NY Native American Cultural Center, Inc.	193,219
110	36 NY Seneca Nation of Indians	218,345
111	36 NY St. Regis Mohawk Tribe	130,522
112	37 NC Cumberland County Association for Indian People	70,078
113	37 NC Eastern Band of Cherokee Indians	178,825
114	37 NC Guilford Native American Association	69,546
115	37 NC Haliwa-Saponi Tribe, Inc.	57,287
116	37 NC Lumbee Regional Development Association	953,983
117	37 NC Metrolina Native American Association	99,727
118	37 NC North Carolina Commission of Indian Affairs	265,943
119	38 ND Spirit Lake Sioux Tribe	144,200
120	38 ND Standing Rock Sioux Tribe	212,179
121	38 ND Three Affiliated Tribes - Ft. Berthold Reservation	176,948
122	38 ND Turtle Mountain Band of Chippewa Indians	293,346
123	38 ND United Tribes Technical College	216,709
124	39 OH North America Indian Cultural Centers	491,699
125	40 OK Absentee Shawnee Tribe of Oklahoma	21,983
126	40 OK Cherokee Nation of Oklahoma	1,196,398
127	40 OK Cheyenne-Arapaho Tribes	177,688
128	40 OK Chickasaw Nation of Oklahoma	399,990
129	40 OK Choctaw Nation of Oklahoma	580,099
130	40 OK Citizen Band Potawatomi Indians of Oklahoma	316,745
131	40 OK Comanche Tribe of Oklahoma	148,880
132	40 OK Creek Nation of Oklahoma	523,784

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133	40 OK Four Tribes Consortium of Oklahoma	104,825
134	40 OK Inter-Tribal Council of N.E. Oklahoma	72,169
135	40 OK Kiowa Tribe of Oklahoma	165,040
136	40 OK Native American Resource Center	270,536
137	40 OK Osage Tribal Council	97,458
138	40 OK OTOE-Missouria Tribe of Oklahoma	33,133
139	40 OK Pawnee Tribe of Oklahoma	35,094
140	40 OK Ponca Tribe of Oklahoma	80,815
141	40 OK Seminole Nation of Oklahoma	102,456
142	40 OK Tonkawa Tribe of Oklahoma	60,778
143	40 OK United Urban Indian Council, Inc.	415,218
144	40 OK Wyandotte Tribe of Oklahoma	105,108
145	41 OR Confed. Tribes of Siletz Indians of Orego	426,255
146	41 OR Confed. Tribes of the Umatilla Indian Res	29,728
147	41 OR Confederated Tribes of Warm Springs	119,915
148	41 OR Organization of Forgotten Americans	289,001
149	42 PA Council of Three Rivers	897,818
150	44 RI Rhode Island Indian Council	276,352
151	45 SC South Carolina Indian Development Council, Inc.	223,059
152	46 SD Cheyenne River Sioux Tribe	218,762
153	46 SD Lower Brule Sioux Tribe	52,951
154	46 SD Oglala Sioux Tribe	638,319
155	46 SD Rosebud Sioux Tribe	474,274
156	46 SD Sisseton-Wahpeton Sioux Tribe	124,427
157	46 SD United Sioux Tribe Development Corp.	534,038
158	46 SD Yankton Sioux Tribe	103,878
159	48 TX Alabama-Coushatta Indian Tribal Council	807,587
160	48 TX Dallas Inter-Tribal Center	364,313
161	48 TX Ysleta del Sur Pueblo	583,546
162	49 UT Indian Training & Education Center	353,832
163	49 UT Ute Indian Tribe	114,544
164	50 VT Abenaki Self-Help Association/ NH Ind. Council.	86,829
165	51 VA Mattaponi Pamunkey Monacan Consortium	238,727
166	53 WA American Indian Community Center	391,715
167	53 WA Colville Confederated Tribes	175,477
168	53 WA Confederated Tribes & Bands of the Yakama Nation	197,980
169	53 WA Lummi Indian Business Council	106,578
170	53 WA Makah Tribal Council	32,395
171	53 WA Puyallup Tribe of Indians	128,079
172	53 WA Seattle Indian Center	279,774
173	53 WA Spokane Reservation	38,968
174	53 WA The Tulalip Tribes	40,218
175	53 WA Western WA Indian Empl. and Trng Pgm.	617,999
176	55 WI Ho-Chunk Nation	171,939
177	55 WI Lac Courte Oreilles Tribal Governing Board	133,552

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178	55 WI Lac Du Flambeau Band of Lake Superior Chippewa	71,870
179	55 WI Menominee Indian Tribe of Wisconsin	112,817
180	55 WI Oneida Tribe of Indians of WI, Inc.	61,314
181	55 WI Spotted Eagle, Inc.	249,577
182	55 WI Stockbridge-Munsee Community	54,486
183	55 WI Wisconsin Indian Consortium	127,279
184	56 WY Eastern Shoshone Tribe	126,773
185	56 WY Northern Arapaho Business Council	215,569